

BMWED

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters

JOURNAL



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October-November-December, 2015

BMWED joins other unions and activists for Single-Payer healthcare rally

Members from the BMWED joined healthcare experts, doctors, nurses, labor unionists and activists from multiple single-payer organizations in downtown Chicago for an unprecedented Single-Payer Strategy Conference from Friday, October 30 through Sunday, November 1, 2015. The conference was of national scale and was coordinated primarily by the Labor Campaign for Single Payer, with the additional assistance and sponsorship of Healthcare NOW and One Payer States.

The conference's primary purpose was to develop a unified single-payer strategy to be carried out by all single-payer organizations, trade unions and activists at the local, state and national levels. The conference started off on the afternoon of October 30, with a massive rally of the conference's attendees outside the corporate office of Blue Cross Blue Shield (BCBS) on Randolph Street in Downtown Chicago. BCBS is the oldest and one of the largest insurance companies in the U.S.'s for-profit healthcare system. In fact, BCBS is so substan-

tial in size that one in three Americans are beneficiaries of BCBS. There could not have been a better suited starting point to kick off the conference. Hundreds of union activists joined together to send a clear message to BCBS and its other major for-profit insurance associates:

intense hands-on advocacy and community organizing courses, along with negotiation tactics and strategy sessions for union representatives in dealing with the potential 2018 Excise Tax — otherwise known as the "Cadillac Tax" — were held on October 31 and November 1.



BMWED's presence was well-known throughout the conference, as several BMWED members, System Division and Federation employees, and National Division staff, including National Division West Region Vice President Dave Scoville and Executive Board Member and Pennsylvania Federation General Chairman Jed Dodd were in attendance.

When asked about attending the conference, Brother Dodd noted that, "Last year at the 3rd National Division Convention, delegates passed a resolution that affirmed the BMWED's support for a single-payer system in the U.S. In

organized labor is escalating the fight for a single-payer healthcare system in the U.S. Numerous workshops, from basic single-payer and Affordable Care Act primers, to

other words, the delegates denounced the current for-profit healthcare system and demanded that action be taken to ensure single-

Continued on Page 8

BMWED Southern System Division re-elects Alexander General Chairman

Delegates from the BMWED Southern System Division re-elected General Chairman Samuel J. Alexander, Assistant Chairman/Secretary-Treasurer Ricky N. Chambers, and Vice Chairman Marcus F. Hood during the system's quadrennial convention held Nov. 3, 2015 in Pigeon Forge, Tenn.

The Southern System Division represents approximately 1,400 members who maintain the tracks, bridges, buildings, and right-of-way, mostly on Norfolk Southern. The members of the Southern System Division span 14 states in the southeast United States, with its headquarters in Knoxville, Tenn.

"My congratulations go to Brothers Sam, Ricky, and Marcus upon their respective re-elections, and to the members of the Southern

System, who will continue to have strong union leadership," BMWED President Freddie N. Simpson said. "These three Brothers are committed union leaders, dedicated to prospering and progressing our Brotherhood forward. I'm excited to continue working with them on all matters that benefit our membership."





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Do you have an interesting hobby or a great story to tell? Pictures from a recent lodge meeting or event? We want to hear and see them.

Contact the Journal at:

cballew@bmwe.org

Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED. Phone numbers can be found at BMWE.org.

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Freddie N. Simpson
President and Editor

Perry K. Geller, Sr.
Secretary-Treasurer

C. Clark Ballew
Associate Editor

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Students Mueller and Eliason win Teamster scholarships



Cody Mueller and Brother Donald Mueller

The 2015 James R. Hoffa Memorial Scholarship was recently awarded to two winners from BMWED families. Cody Mueller was awarded a \$10,000 scholarship, and Hailey Eliason won a scholarship of \$1,000.

Cody Mueller is the son of Brother Donald Mueller from Eldon, Mo. Donald has been a BMWED member since 2002 and belongs to Allied Federation Local Lodge 1041.

Cody is currently a student at the Missouri University of Science & Technology in Rolla, Mo. He is pursuing a degree in aerospace engineering. According to Cody, he wants to help de-

velop technologies that will change the way people live.

"My dad being a member of the union has always represented job security," Cody said. "It means he is part of a group whose goal it is to protect the jobs and labor rights of their members. It's a comforting idea for a family."

Cody said he was excited to learn he was a winner, and he expressed thanks for being awarded this scholarship. He said he plans to take full advantage of the opportunities he receives because of it.

"Without unions, there would be no one to stand up for their members," Cody said. "They are the voice of the workers."



Hailey Eliason is the daughter of Brother Bill Eliason from Gillette, Wyo. Bill belongs to Burlington System Federation Local Lodge 2852 and has



Hailey Eliason

been a BMWED member since 1995.

Hailey is a student at Montana State University in Bozeman, Mont. She is a music education major. After graduating, she plans to direct bands at the high school level.

According to Hailey, her dad Bill is quite passionate about being part of the union. This has led her to be more aware of workers rights.

"I believe unions are beneficial for workers," Hailey said. "They advocate for workers rights when the company or companies infringe upon them."

She is grateful to be a scholarship winner. Hailey said, "Thank you for easing my burden of tuition and ensuring that not only do I have a brighter future, my future music students now do as well."

The James R. Hoffa Memorial Scholarship Fund was established as an independent 501 (c)3 organization in 1999 to provide scholarships to the children or dependents of members of the International Brotherhood of Teamsters. In 2015, the Fund awarded \$1 million in scholarships.

The James R. Hoffa Memorial Scholarship Fund has posted the application for the 2016-2017 scholarships and is available at: <https://teamster.org/benefits/jrh-scholarship>. The application deadline will be March 31, 2016.

A Vice President Speaks

PTC installation delayed 3 years: Complicated Technology or Power and Control?



Bruce Glover
Vice President - Northwest Region

In 2008, Congress passed a mandate requiring railroads to install Positive Train Control (PTC) systems on their right-of-way no later than January 1, 2016. This November, eight years after its original mandate and just two months ahead of the deadline, Congress — now very different than it was in 2008 — passed a new law granting railroads at least three additional years — until 2018 (and maybe even longer) — to install what its own regulators call "the single

most important rail safety development in more than a century."

We can argue that PTC technology is too complex or cost too much (and ignore the fact that several commuter lines and Amtrak say they will have PTC operational by the original deadline), but we can't ignore the bold demonstration of Corporate Power, with its well-funded political lobbyists, that allowed this new law to pass.

As the PTC deadline grew closer, the railroads issued an outright threat to the American economy, indicating they would cease operations if not given an extension. "Freight will grind to a halt," the economy will "lose \$30 billion," "700,000 Americans will lose their jobs," and "millions of commuters will be stranded," railroads told lawmakers. "Change the federal law, or we will shut 'er down," was the message. These threats from the rail carriers would, all by themselves, be a violation of federal laws requiring railroads to fulfill "Common Carrier" shipment of goods obligations. But that didn't matter.

The confidence the railroads displayed when they *directed* the government to "change the law or else," should not be ignored by any of us! The arrogance is astounding. Some railroads had not even started installing PTC, as if a deadline never existed. Can you imagine what would happen if the employees directed Congress to "change the law or we are not coming to work?" Every labor leader, coast to coast, would be enjoined or jailed, and every employee that did not come to work would be subject to all

sorts of threats. The balance of rights and power in this country are way out of whack!

Rail safety has never been a more pressing issue than it is today. The number of tank cars carrying flammable gases and oils have increased from 9,500 in 2008 to 493,000 last year. Many environmental and concerned citizen groups are calling for closer scrutiny and more regulations of railroad freight operations. Even some members of Congress spoke out in favor of higher safety standards for rail carriers, especially in the transport of highly-volatile crude oils. But when it came time to hold the railroads' "feet to the fire" on what its own federal regulators called, "the single most important rail safety development in more than a century," those Congressional voices were mute.

So, how can the railroads be so "bold" as to issue direct threats to the economy, and threaten to violate Federal Laws? Some would argue that it is "money in politics" which has corrupted the process and upset the balance of fairness.

According to the Center for Responsive Politics (CRP), former Chairman of the House Subcommittee on Railroads, now Chairman of the full House Transportation Committee, Representative Bill Shuster (R - PA), has received \$446,000 in campaign contributions from the railroad industry, with \$141,500 coming in the 2013-2014 election cycle.

Other members of the House Transportation Committee have also done well. Combined, in the 2013-2014 election cycle, the House Transportation Committee members received \$1.25 million in direct campaign contributions from railroads. In fact, the railroads kicked in another \$721,700 in campaign contributions at the end of September. That oughta get the deal done!

A similar story is true on the Senate side,
Continued on Page 4





Perry K. Geller, Sr.

SECRETARY-TREASURER'S REPORT

In the coming months, every BMWED member and several thousand retirees will be asked to fill out a confidential Health and Safety survey. This Brotherhood-wide survey is part of a comprehensive research study commissioned by the National Division to address the long-standing absence of high quality data reflecting the nature, frequency, severity and socio-economic consequences of safety and health issues impacting Maintenance of Way (MOW) employees. Your input is absolutely vital to this research. As a member of BMWED you alone are the best source of information regarding MOW working conditions and the safety and health impacts on you and your fellow Brothers and Sisters.

We all know of friends and co-workers who have become sick or injured on the job. Unfortunately, some of these Brothers and Sisters have been unable to return to work and some have even died, or died well before their time. To help us address and mitigate the risks of MOW work, we need to understand and quantify those risks.

As a former trackman I have thoughts, ideas, and experiences to share but I am only one person. I know you too have thoughts, ideas, and experiences to share regarding the short-

and long-term risks of MOW work. However, until now no one has ever attempted to compile this data in a comprehensive and scientifically validated manner that can be used to benefit the safety and health of past, current and future BMWED members. That dearth of information is about to change with your help!

This confidential research will be conducted by a select team of highly credentialed academic and medical researchers with significant experience in occupational safety and health. The research team will focus their studies on areas of concern identified by active and retired BMWED members, beginning with the forthcoming confidential membership survey. Once the data collection process is complete, the data will be de-identified, aggregated, analyzed, and turned over to the BMWED. We fully anticipate that this unprecedented effort will document the safety and health impacts of MOW work on our retired, active and future members and will be invaluable to our risk reduction efforts in improving the safety and health conditions under which our members work.

This research project is being coordinated by the BMWED Department of Safety and will involve researchers from several renowned

universities and medical institutions. The research will be totally confidential and no one from the union or the railroad will have access to your survey responses. Only our medical and academic researchers will see your survey under the strictest medical and ethical protocols. Your survey will be identified only by a coded number. All data collected will be legally protected from discovery and it will be impossible to attribute individual survey responses to you or any other member.

Regardless of all the confidentiality protections in place and the quality of our research team, we cannot be successful without your direct participation and input. You are the single most important key to the success of this project, so please fill out the survey in its entirety when your letter arrives and encourage your Brothers and Sisters to do the same.

This is the chance of our lifetimes to make a real difference in the lives of current and future members and retirees. Your input is absolutely vital because NO ONE—not the railroad, not the government, not the union—knows MOW work better than YOU!

A VP Speaks, From Page 3

where, according to the CRP, 77 Senators received \$1.5 million in railroad campaign contributions during the 2013-2014 election cycle. Since 2008, when PTC legislation was passed, railroads have spent \$316 million (according to CRP) on lobbyists in Washington D.C., while making campaign contributions of \$24 million during the period, targeting chairmen and members of key committees. I think it was Bob Dylan that said, "money doesn't talk, it swears."

Installation of what some say is "the single most important safety development in more than a century" will now be delayed at least three years. When installed, the PTC equipment will also help protect BMWED members by preventing trains or equipment from entering your area of protection. Now, this safety procedure, which could save MOW worker lives, will be delayed too.

There is more I ask you to consider. The next time someone complains to you about "big Union money influencing politics," set them straight! There is no way the few dollars you or I might contribute to DRIVE (which is the only

money we can give to politicians) compares, at all, to the amount of money corporations hand out every day to buy access to politicians. Never, not even close, that's nonsense!

Look at the power rail corporations have to threaten Congress and force them to change laws. And, look at its willingness to use that power. Understand, that's the same power it uses every day, mostly against your interest, to reduce your health benefits, lessen your pay and weaken your working conditions.

Unions, the BMWED in particular, are the only institutions in the world that fight against this corporate dominance. Every day we fight for better pay, benefits and conditions for working people. We hire specific subject experts. We hire lawyers. We employ many specialist including research, arbitration, safety, communication and the like. And, all of these Union resources (your resources), work together to help protect and improve the working lives of BMWED members. Without it, we would be at their mercy. I am glad I belong to a Union. One that is honest, works hard and cares.

LOCAL LODGES

Please notify the BMWED National Division of the passing of any retired BMWED member.

Call (248) 662-2660
extension 636.

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THE JAMES R. HOFFA
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2016-2017
ACADEMIC YEAR SCHOLARSHIPS

File Your Application TODAY!



Around the Brotherhood

Allied Fed Lodge 1021 recognizes Veteran members

BMWED Allied Federation Local Lodge 1021 held a regular meeting on Veterans Day in Sinton, Texas. During the meeting, the lodge recognized five members who served in the United States Armed Forces. Pictured (from left) are Brothers Richard Cadena (U.S. Army), Arthur L. Chisolm (U.S. Navy), Pete Amaro (U.S. Marine Corps), Jose B. Reyes (U.S. Marine Corps), and I.P. Atkinson (U.S. Army). Thank you Brothers for your service to our country.



CRSD Brothers Smeltzer and Schramm retire

BMWED Commuter Railroad System Division Local 2910 held a local union meeting on October 8, 2015 in Philadelphia, Pa.

Brothers Joe Smeltzer and Tim Schramm were presented with BMWED pocket watches from CRSD General Chairman Mick Barrett in recognition of their recent retirement.

Brother Joe had 32 years as a B&B Carpenter for SEPTA and Brother Tim worked for 39 years in the track department for Conrail & SEPTA.

Pictured from left to right is BMWED Vice President Sean Gerie, Brother Joe Smeltzer, Brother Tim Schramm, and CRSD General Chairman Mick Barrett.

Also present at the meeting but not pictured was CRSD Vice Chairman Raymond Wallace. Brothers Wallace and Barrett addressed the group about Union issues and the attendees gave a standing ovation to the retired Brothers, wishing them well and thanking them for their many years of service.



AT&SFF Local Lodge 2416 hosts cornhole tourney

Brothers at BMWED AT&SFF Local 2416 in Pecos, New Mexico had an idea for a joint cornhole tournament/lodge meeting, complete with some awesome custom-made boards.

Held for the first time this year at Oasis State Park in Portales, New Mexico, the Brothers plan to make it an annual tradition.



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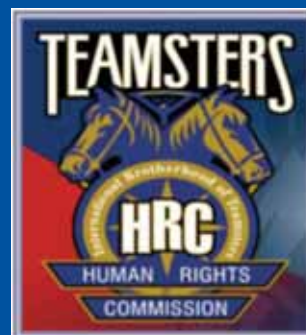


RETIREMENT CHANGES DURING 07/01/2015 TO 08/31/2015

*** September 2014 ***				RUSSELL N DUSEK				BURNOR 0750 BNSF 06/02/2015				JOSE L AVALOS				
URBAN SALAZAR	BURL	1351	BNSF	09/01/2014	RICHARD E HARRIS	BURNOR	0908	BNSF	06/02/2015	RANDY E BEAL	USD	1054	UP	07/01/2015		
*** October 2014 ***				BRUCE W NELSON				BURNOR 0249 BNSF 06/02/2015				DAVID D FREDERICKS				
TIMOTHY M FOGARTY	USD	0343	UP	10/01/2014	THOMAS E KELLER	CRSF	0427	CR	06/02/2015	JOHN J PETROSKI	USD	1152	UP	07/01/2015		
*** November 2014 ***				WALTER J BLAND				PENN 3004 NS 06/02/2015				DAVID C HEUSMAN				
R G WOLFE	SOU	0542	NS	11/01/2014	Randall J FABBRI	PENN	3047	NS	06/02/2015	DUANE D MITCHELL	BURL	1105	BNSF	07/02/2015		
DAVID L JOHNSON	AF	0112	CSXT	11/06/2014	STANLEY J VINGLAS	PENN	3047	NS	06/02/2015	MARK A ONSTOT	BURL	1105	BNSF	07/02/2015		
ROY S WARD	USD	0779	UP	11/29/2014	ANDREW N THOMAS	SOU	0567	NS	06/02/2015	LARRY J GRUHOT	BURNOR	0364	BNSF	07/02/2015		
*** December 2014 ***				JOHN J SUAREZ				BURL 1320 BNSF 06/03/2015				RICHARD C GARABEDIAN				
HARRISON LARGO	USD	1862	UP	12/01/2014	DAVID L EGGERS	SOU	0636	NS	06/03/2015	BRIAN J RATHBUN	CRSF	0201	KEOL	07/02/2015		
*** January 2015 ***				JAMES M MUNSON				BURNOR 1426 BNSF 06/04/2015				PAUL S GARDNER				
JOHN D MC GINNESS	USD	1097	UP	01/01/2015	RONALD R GILLILAND	CRSF	1234	NS	06/04/2015	MARCOS O TORRES	AT&SFF	2401	BNSF	07/03/2015		
DAVID GUS	USD	1020	UP	01/02/2015	JOHN JORDAN	PENN	3075	NS	06/04/2015	J M CEASER JR	SOU	0660	NS	07/03/2015		
GARY L MOORE	WCSD	2926	WCL	01/03/2015	FLORIAN J KENSICKI	PENN	3004	NS	06/04/2015	RUBEN D LUJAN	BURL	1351	BNSF	07/04/2015		
ROBERT D BARRETT	CRSF	1037	NS	01/17/2015	ROBERT L PETERSON	BURNOR	1092	BNSF	06/05/2015	JERRY W SENSENICH	BURL	2621	BNSF	07/04/2015		
GILBERT JONES	AF	1058	UP	01/23/2015	GREGORY W FRANKA	BURNOR	0908	BNSF	06/06/2015	DENNIS J MERCIER	BURNOR	0320	BNSF	07/04/2015		
GARY A MOOREHEAD	CRSF	1629	NRPC	01/31/2015	KENNETH H ROBERTS	CRSF	1234	NS	06/06/2015	PERRY L HARSH	AF	0993	CSXT	07/06/2015		
*** February 2015 ***				MIKE J PORTER				USD 1246 UP 06/06/2015				DOUGLAS L RITTEL				
CHARLES P HILLER	CRSD	2910	SPTA	02/01/2015	MANUEL M MARTINEZ	BURL	1302	BNSF	06/13/2015	JOHN J INSALACO	CRSD	2906	NJT	07/06/2015		
DENNIS R MATTHEWS	SOU	0536	NS	02/01/2015	WILLIAM J GUINEY	BURNOR	1763	BNSF	06/13/2015	TERRY EYERLY	USD	1847	UP	07/06/2015		
JAMES V O KEEFE	WCSD	2931	WCL	02/14/2015	KENNETH B LORENZ	CRSF	0507	IHB	06/13/2015	JONNY R MOORE	USD	1847	UP	07/06/2015		
PEDRO S ESTRADA	USD	1002	UP	02/25/2015	CELESTINO GARZA	USD	0922	UP	06/15/2015	TERRY D MC GEE	AT&SFF	2414	BNSF	07/07/2015		
*** March 2015 ***				BEN C MURRAY				USD 0779 UP 06/15/2015				JERRY C FRANCKE				
GARY D WILLIAMS	AT&SFF	2418	BNSF	03/01/2015	JOSE I ORDAZ	USD	0941	UP	06/15/2015	DAVID E LEGG	BURL	1481	SOO	07/07/2015		
GEORGE L ALLEN	CRSF	1234	NS	03/01/2015	GARY L PHILLIPS	USD	0519	UP	06/15/2015	GLENN S WILLINGER	BURL	0509	BNSF	07/07/2015		
DONALD G HOLT	PENN	3030	NS	03/01/2015	ROBERT E VELARDE	USD	0968	UP	06/15/2015	KEITH D RASMUSSEN	BURNOR	0320	BNSF	07/07/2015		
JEFF L DRUCKREY	WCSD	2928	WCL	03/07/2015	DENNIS J FIGG	CRSF	1259	NS	06/19/2015	PAUL D MASSARI	CRSF	1657	CSXT	07/07/2015		
*** April 2015 ***				JOHN W VENDELA				BURNOR 0320 BNSF 06/20/2015				CARMON K LOUI				
RANDOLPH J SMRSTICK	WCSD	2929	WCL	04/02/2015	MIKE A CHERNE	USD	2427	DMER	06/20/2015	FLOYD Q MC CARRELL	BURNOR	0104	BNSF	07/09/2015		
DENNIS Z TORRES	AF	1571	UP	04/17/2015	GREGORY L MANOR	USD	0239	UP	06/20/2015	WILLIAM W RAY	CRSF	0882	CSXT	07/09/2015		
MELVIN MAYFIELD	USD	1046	UP	04/30/2015	HECTOR M LARA	USD	0107	UP	06/23/2015	DAVID A DUSO	CRSF	0891	CSXT	07/10/2015		
*** May 2015 ***				RAFAEL G SANDOVAL				USD 0914 UP 06/24/2015				STEVEN L HAUENSTEIN				
DAVID M HINKSON	CRSF	0704	CSXT	05/01/2015	ROBERT L WOODRUM	USD	0508	UP	06/24/2015	DUANE P SPICZKA	BURNOR	0144	BNSF	07/11/2015		
EMERY L KOSTURA	PENN	0400	NS	05/01/2015	ERIC J SHEMEK	USD	0473	UP	06/25/2015	STEVEN A BURSHIEM	BURL	0420	SOO	07/12/2015		
TIMOTHY J FITZGERALD	ASF	1599	NS	05/09/2015	ANDREW J KULAWINSKI	BURNOR	0272	MRL	06/26/2015	PAUL W SIEWING	BURNOR	0016	BNSF	07/15/2015		
RICHARD W PAPT	CRSF	1900	CSXT	05/23/2015	JOE F RIVERS	AF	0682	CSXT	06/30/2015	WALTER D ROHNER	CRSD	2910	SPTA	07/16/2015		
JEFFREY B CYPHER	PENN	3047	NS	05/26/2015	WILLIAM STURDIVANT	AF	0562	CSXT	06/30/2015	DOUG J WALKER	USD	2430	DMER	07/17/2015		
DAVID T STETAR	PENN	3004	NS	05/30/2015	DAVID M SCHMIDT	BURL	0788	BNSF	06/30/2015	DAVID E GROVE	BURL	1142	BNSF	07/18/2015		
WESLEY R CULVER	USD	1196	UP	05/30/2015	JESSE R BALOCA	BURNOR	0389	BNSF	06/30/2015	RICHARD G WILLNECKER	PENN	3041	NRPC	07/24/2015		
THOMAS J FARINHA	USD	0922	UP	05/30/2015	VALLIE D YOUNG	CRSF	1562	NS	06/30/2015	JOSEPH P SCHMELZER	CRSD	2910	SPTA	07/27/2015		
GARY L PATTENGAL	ASF	2703	NS 0	5/31/2015	JOHN W WERNER	SOU	0645	NS	06/30/2015	DALE M RULEAU	BURL	1108	BNSF	07/29/2015		
*** June 2015 ***				DAVID A ANDERSON				USD 1216 UP 06/30/2015				ALLAN J ZAVODNY				
LARRY G BLAKEY	ASF	0301	NS	06/01/2015	JERRY BARELA	USD	0686	UP	06/30/2015	DALE J MC CRODEN	BURL	1108	BNSF	07/31/2015		
JAMES R GRAHAM	ASF	0580	NS	06/01/2015	VERN R BERNING	USD	1788	UP	06/30/2015	MARK L MAY	BURNOR	1092	BNSF	07/31/2015		
M C REYES	AT&SFF	2401			ANTONIO C GONZALES	USD	1002	UP	06/30/2015	GARY M HUTCHINGS	N E	1632	DH	07/31/2015		
BNSF 06/01/2015				FRANK M GONZALES				USD 1227 UP 06/30/2015				RICHARD N LINDSAY				
HARRY E CHURCH	BURL	0509	BNSF	06/01/2015	JIMMY L KOEPPEN	USD	1847	UP	06/30/2015	EDGAR B MC CREADIE	N E	0228	NRPC	07/31/2015		
RANDY V VOELLER	BURNOR	1326	BNSF	06/01/2015	GARY W MURRAY	USD	0227	UP	06/30/2015	JOSEPH A PATRIARCA	N E	0228	NRPC	07/31/2015		
PAUL NOREIKA	CRSD	2907	NJT	06/01/2015	*** July 2015 ***				CLIFFORD O TURNER				PENN 3060 CSXT 07/31/2015			
JOHN J HERRON JR	PENN	3075	NS	06/01/2015	JAIME CHAVEZ	AT&SFF	2401	BNSF	07/01/2015	KENT A GUTIERREZ	USD	0874	UP	07/31/2015		
DANIEL D PAYNE	PENN	0362	NS	06/01/2015	ROBERT J HARR	AT&SFF	2401	BNSF	07/01/2015	JOSEPH E JANOUSEK	USD	0377	UP	07/31/2015		
JEFFERY D BLANKENSHIP	USD	1020	UP	06/01/2015	RONALD E ADLER	BURL	1320	BNSF	07/01/2015	*** August 2015 ***						
KELLY R NIELSEN	USD	1709	UP	06/01/2015	JIM R CLOSE	BURL	1832	BNSF	07/01/2015	CONRAD K HUNDLEY	AF	2162	CSXT	08/01/2015		
DOUGLAS R DAVIS	ASF	0888	NS	06/02/2015	MICHAEL L JACOBSEN	BURL	1214	BNSF	07/01/2015	LEONARD N DI MARTINO	CRSD	2910	SPTA	08/01/2015		
MICHAEL LOCKEY	ASF	0301	NS	06/02/2015	BOB D POWER	BURL	0230	BNSF	07/01/2015	JEFFREY L HULSE	CRSD	2907	NJT	08/01/2015		
JUAN MENDOZA	ASF	0224	NS	06/02/2015	GARY J SCOTT	BURL	0788	BNSF	07/01/2015	TIMOTHY SCHRAMM	CRSD	2910	SPTA	08/01/2015		
WILLIAM F BAHRKE	BURL	1105	BNSF	06/02/2015	JIMMY R WHEATON	BURL	0961	BNSF	07/01/2015	STANLEY F WILK	CRSF	1657	CSXT	08/01/2015		
PATRICK G DINNEEN	BURL	1832	BNSF	06/02/2015	STEVE D BLAZER	BURNOR	0306	BNSF	07/01/2015	GARY E HOWELL	SOU	0536	NS	08/01/2015		
KERRY H HOOVER	BURL	0788	BNSF	06/02/2015	LARRY O FLEMING	BURNOR	0389	BNSF	07/01/2015	RICHARD L HADSALL JR	USD	2854	UP	08/01/2015		
DENNIS O HORN	BURL	1832	BNSF	06/02/2015	RANDY W FORGEY	BURNOR	0159	BNSF	07/01/2015	RAYMOND C HANSEN	USD	0899	UP	08/01/2015		
LARRY J LYNDSEY	BURL	1074	BNSF	06/02/2015	JOSEPH M HOUSE	BURNOR	1654	BNSF	07/01/2015	SANTOS O MASCOTE	AT&SFF	2401	BNSF	08/03/2015		
WILLIAM D OEHLERT	BURL	0798	BNSF	06/02/2015	DAVID M MORRIS	BURNOR	1326	BNSF	07/01/2015	EVERETT H JOHNS	USD	1709	UP	08/03/2015		
JAMES D REYNOLDS	BURL	0798	BNSF	06/02/2015	GERALD M NELSON	BURNOR	0303	BNSF	07/01/2015	DONALD R KOVALESKI	N E	1551	DH	08/04/2015		
				GARY R VOSSSEN				BURNOR 1055 BNSF 07/01/2015				JOSE L CORREA				
				DENNIS B SATTERFIELD				CRSD 2906 NJT 07/01/2015				RICHARD MULLEN				
				WILLIAM M ALERT				CRSF 0991 NS 07/01/2015				N E 1551 DH 08/19/2015				
				RONALD A EDWARDS				CRSF 1362 NS 07/01/2015				ROBERT A WINTER				
				RICHARD L GAUGH				CRSF 1997 NS 07/01/2015				USD 0700 UP 08/20/2015				
				MIGUEL PEREZ				ICGF 0469 NIC 07/01/2015				PENN 3089 NRPC 08/27/2015				
				JOSEPH M DI BONAVENTURO				PENN 3089 NRPC 07/01/2015				RANDY HIGGS				
				D W PRUETT				SOU 2838 NS 07/01/2015				ICGF 1210 PAL 08/31/2015				
												*** September 2015 ***				
												CHARLES T ALLEN				
												N E 0228 NRPC 09/04/2015				

Learn more about the Teamsters Human Rights Commission and how you can participate.

Contact BMWED Vice President Roger Sanchez at (281) 354-4812 or by email at lodge1507@aol.com.



RETIREMENT CHANGES DURING 09/01/2015 TO 10/31/2015

*** September 2014 ***				*** May 2015 ***				*** June 2015 ***				*** July 2015 ***				*** August 2015 ***				*** September 2015 ***				*** October 2015 ***				*** August 2016 ***																																																																																																																																																																																																																																																																																																																																																																																																		
URBAN SALAZAR	BURL	1351	BNSF	09/01/2014	WESLEY A CLEAVER	USD	0874	UP	05/01/2015	DELBERT E BOSWELL	CRSF	0505	CSXT	06/02/2015	RONALD W SCHLEGEL	CRSF	0707	CSXT	06/03/2015	ALBERT E KEPPEL JR	CRSF	1650	CSXT	06/05/2015	ERWIN H MORTON	AT&SFF	0204	BNSF	06/06/2015	DONALD D PASSEY	USD	0918	UP	06/07/2015	TATO DEJESUS	CRSF	0482	CSXT	06/11/2015	LEANDER MILLER JR	CRSF	1664	GTW	06/13/2015	JAMES C LANGLEY	PENN	3061	CSXT	06/19/2015	HARRY G ADNER JR	CRSF	0910	CSXT	06/30/2015	CIPRIANO MENDOZA JR	USD	0686	UP	06/30/2015	REX I HANNA III	BURL	1214	BNSF	08/04/2015	RICKY L KEPNER	BURL	0230	BNSF	08/04/2015	MICHAEL L BOURGEOIS	BURNOR	0144	BNSF	08/04/2015	TOD C DEGENSTEIN	BURNOR	1654	BNSF	08/04/2015	JONATHAN E NOVAK	CRSF	1037	NS	08/04/2015	DAVID R ROCHON	CRSF	0201	KEOL	08/04/2015	ROGER J ANDREWS	PENN	3080	NS	08/04/2015	STANLEY J ZERINGUE	SOU	0660	NS	08/04/2015	DONALD M BARNETT	USD	1054	UP	08/04/2015	DAVID G GWINNER	BURL	1888	BNSF	08/05/2015	BEN R STARKEY	BURL	1214	BNSF	08/05/2015	KEVIN E DOSCHADIS	BURNOR	1055	BNSF	08/05/2015	JESUS T VILLAGOMEZ	BURL	1105	BNSF	08/14/2015	DAVID L MC ELROY	AT&SFF	0493	BNSF	08/15/2015	DANIEL W KOLODZESKE	BURNOR	0320	BNSF	08/15/2015	BRETT A VAN WINKLE	BURL	1320	BNSF	08/16/2015	DAN R ZINN	BURNOR	0016	BNSF	08/18/2015	CRAIG R MOSES	BURNOR	1055	BNSF	08/26/2015	ARTHUR C PAT	USD	1862	UP	08/26/2015	TERRANCE R FOX	BURNOR	1092	BNSF	08/27/2015	MICHAEL W KENDALL	BURL	1105	BNSF	08/28/2015	RONALD S LANGSTON	USD	1096	UP	08/28/2015	C B CURVIN	AF	1643	CSXT	08/29/2015	JEFFREY W GIVEN	ASF	0613	NS	08/31/2015	RICHARD A HICKS JR	CRSF	1362	NS	08/31/2015	BOBBY CORDOVA	USD	0779	UP	08/31/2015	KENNETH R FUNK U	SD	1152	UP	08/31/2015	LARRY D HUDDLESTON	USD	1216	UP	08/31/2015	DUANE W JENSEN	USD	1402	UP	08/31/2015	GERALD D SHOTKOSKI	USD	0473	UP	08/31/2015	J W BOYD	SOU	0585	NS	09/01/2015	S L MC DARRIS	SOU	0523	NS	09/01/2015	PAUL WEAVER	SOU	0627	NS	09/01/2015	RUSSELL D RICHARDSON	USD	0519	UP	09/01/2015	ARCADIO S SANCHEZ	USD	0377	UP	09/01/2015	CHARLES I COX	ASF	1599	NS	09/02/2015	MICHAEL E JENNINGS	AT&SFF	2402	BNSF	09/02/2015	ELDON D FICKE	BURL	1320	BNSF	09/02/2015	DWIGHT L FOUTCH	BURL	0798	BNSF	09/02/2015	PAUL A VIFQUAIN	BURL	1316	BNSF	09/02/2015	WILLIAM E FEENEY	BURNOR	1426	BNSF	09/02/2015	DANIEL J WILLIAMS	CRSF	1900	CSXT	09/02/2015	RICHARD N LYNN	SOU	0034	NS	09/02/2015	WALTER J WASSERBURGER	USD	1071	UP	09/02/2015	WARREN L TONOFF	CRSF	1037	NS	09/03/2015	THOMAS H HOLT	BURNOR	1280	BNSF	09/05/2015	JOHN W NICKELL	ASF	0558	CSXT	09/07/2015	BRUCE E DEADRICK	BURNOR	1055	BNSF	09/08/2015	JOHN A SWARTZ	AF	2388	CSXT	09/10/2015	JOEL C LECY	BURNOR	0144	BNSF	09/11/2015	NELSON R DILLON	ASF	0598	NS	09/12/2015	EARL C SIMPSON	CRSF	2307	NS	09/17/2015	JERRY W WILLEY	BURL	1214	BNSF	09/23/2015	TOMAS T VALENZUELA	USD	0508	UP	09/23/2015	SCOTT EDWARDS	USD	0239	UP	09/24/2015	THOMAS E NESS	BURNOR	0158	MRL	09/25/2015	DAVID J GOBLE	CRSF	1363	NS	09/26/2015	JETHRO W GUERRANT	ASF	0598	NS	09/29/2015	Y D LOPEZ	AT&SFF	2414	BNSF	09/30/2015	MICHAEL T CAVANAUGH	BURNOR	0272	MRL	09/30/2015	TIMOTHY H BEVEROTH	USD	1152	UP	09/30/2015	BARRY D DANIELS	USD	0519	UP	09/30/2015	NATHAN TSOSIE	AT&SFF	2417	BNSF	10/01/2015	DENNIS J FREED	BURNOR	0297	BNSF	10/01/2015	ALBERT BRUSCINI	N E	0228	CSXT	10/01/2015	STEVEN G YOUNG	SOU	0546	NS	10/01/2015	ROY C MILLER	CRSF	1350	NS	10/02/2015	RAYMOND S HUTCHINSON	USD	0918	UP	10/02/2015	CHARLES R YOAST	USD	1381	UP	10/02/2015	KENTON K KNICELEY	AF	1300	CSXT	10/05/2015	GREGORY L BAUR	BURL	1316	BNSF	08/25/2016

BMWED joins rally, From Page 1
 payer became a reality in the U.S. Attending this conference is a testament to that resolution: The Brotherhood committed to providing educational and training opportunities to officers, staff and the membership and further committed to fighting alongside other organized labor unions against the corporate, for-profit healthcare

companies and their greedy lobbyists and that's what we've been doing here the past three days in Chicago." Brother Scoville added, "Attending this conference reinforced the imperativeness of a single-payer system in the U.S. A single-payer system makes healthcare a birthright for all and not a privilege for those who can afford to pay. Additionally, a single-

payer system would take the issue of healthcare off the bargaining table for workers – union and non-union alike – and employers. Taking healthcare off the table would allow for bargaining to be more focused on work rules and wages."

The BMWED has been a member of The Labor Campaign for Single-Payer Health Care since

2014. The first educational and training program for National Division Officers, Staff and System Officers regarding the single-payer campaign was in October 2014 in Chicago. To find out more about The Labor Campaign for Single-Payer Health Care and what you can do to make healthcare a right and not a privilege for every American, visit www.laborforsinglepayer.org

AT&SFF System Fed holds Executive Board meeting New officers elected to fill vacancies

The Executive Board of the BMWED Atchison, Topeka & Santa Fe Frisco System Federation met on Oct. 1, 2015 in Newton, Kansas. During the Executive Board meeting, elections were held to fill remaining, vacant terms.

Brother Jeff Fry was elected new Vice Chairman/Secretary-Treasurer, Brother Shane Lindsey was elected new Assistant Chairman, and Jason Lasiter is a new Executive Board Member.



Members of the Executive Board of the Atchison, Topeka & Santa Fe Frisco System Federation



Brother Jeff Fry, Brother Shane Lindsey, and Jason Lasiter.

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ATB, From Page 6

Brother Grover Wadin retires

Brother Grover Wadin retired earlier this year, culminating a 41-year career on the railroad. Brother Wadin is a member of Allied Federation Local Lodge 2171, and is pictured here receiving a congratulatory certificate from Allied Vice Chairman Russell Farmer.



CRSF Local Lodge 1532 holds regular meeting

Members from BMWED Consolidated Rail System Federation Local Lodge 1532 in Chicago, Illinois held their regular meeting earlier this year, where the group discussed local union business. In attendance for the meeting was CRSF Assistant General Chairman Perry Geller Jr.



Brother Otilio Flores retires

Members of BMWED Allied Federation Local Lodge 409 gathered for their annual picnic in Lansing, Illinois this past September. During the picnic, the Brothers and Allied Federation Vice Chairman Brian Thompson presented retiring Brother Otilio Flores with a plaque for his 38-year railroad career.



Allied Fed Lodge 818 makes donation to YMCA boxing program

Allied Federation Local Lodge 818 recently made a \$250 donation to the downtown Evansville YMCA boxing program, in an effort to help the organization further its work with inner-city youth, as well as those battling Parkinson's disease.

Pictured here presenting the donation on behalf of Lodge 818 is Brother Chris Willis (left) to YMCA Boxing Director John Richard.

BMWED VP Roger Sanchez recognized by Teamsters Hispanic Caucus Florida Chapter

BMWED South Region Vice President Roger D. Sanchez (center, holding plaque) was recently acknowledged for Outstanding Leadership by the Teamsters Hispanic Caucus Florida Chapter during its annual gala in Miami. The gala is a major donation fundraiser for the THCFC, and this year the group was able to make significant donations to the Florida Coalition Against Human Trafficking, an international and domestic anti-trafficking agency, and the Markham Park Trail Building Fund, a Florida non-profit with a sole purpose of raising and managing funds for the building and maintenance of adaptive trails for riders with both mental and physical disabilities.



Allied Fed Local Lodge 112 gathers for picnic

Members from BMWED Allied Federation Local Lodge 112 from Barboursville, W.Va. on August 29 for a regular meeting and a family picnic. Allied Fed Vice Chairman Len Buckley and several members, family and children, were in attendance.



ATB, Continued on Page 18





Apple Setup Instructions

From your Apple device, open the App Store, single click the Search button that is in the bottom, right corner. At the top of the screen, type "rss" in the search field and click Search. Scroll down the results until you get to XFeed RSS Reader and click it. You will be presented with more info on the application. Single click the Free button so it changes to say Install.

Single click the Install button so the app is added to your phone. Once finished, click the icon to start the app. Single click the Plus button at the bottom of the screen and type <http://www.bmwe.org/rss.xml> in the feed URL box. Single click Search so the feed can be found.

Android Setup Instructions

Open the Market. Single click the Search button in the upper, right

hand corner. At the top of the screen, type rss in the search field and click Search. Scroll down until you get to "gReader (Google Reader / RSS)" and click it. Single click the Download button. Single click the "Accept & download" button. Once downloaded click the "Open" button. Select your Google account and click "Allow." Single click the + in the upper right-hand corner and type <http://www.bmwe.org/rss.xml> in the feed URL box. Select Search. Once the feed is found click the + sign to add the feed.



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DEATH BENEFIT DEPARTMENT

REPORT OF DEATH BENEFIT CLAIMS PAID DURING JULY, AUGUST, SEPTEMBER AND OCTOBER, 2015

NAME	CITY/STATE	LODGE/SYSTEM/RR	D.O.D.
TERRANCE O. ANDERSON	CARY PLT., ME	0633 NE/LIFE	05/14/15
ESSIE I. BOWLES	SHAWSVILLE, VA	0075 AF/LIFE	08/10/15
JOHN G. CISNEROS	CHADRON, NE	1071 USD/LIFE	06/01/15
LEONARD J. DENTINGER	BLOOMVILLE, OH	0532 ASF/LIFE	08/10/15
ROBERT J. DENUCCI	ROBERTS, WI	1879 USD/LIFE	09/05/15
JOHN GOVOJDEAN	W. PITTSBURGH, PA	2775 CRSF/LIFE	09/12/15
GEORGE GURTNER	PULASKI, PA	3007 PENN/LIFE	11/29/14
GEORGE H. HORSMAN	TOLEDO, OH	1037 CRSF/LIFE	06/20/15
LEMON W. PAIGE JR.	EUCLID, OH	1657 CRSF/LIFE	09/06/15
THOMAS C. PEIRSON	BELLEVIEW, FL	2655 AF/LIFE	08/17/15
RICHARD PESAVENTO	ROTHSCHILD, WI	0425 USD/LIFE	07/25/15
IRA P. SHOOP JR.	ELKPOINT, SD	0420 BURL/LIFE	06/05/15
STEVE W. SPICKERT	MARSHALLTOWN, IA	0381 USD/LIFE	06/08/15
GEORGE V. WEST	CORAOPOLIS, PA	3004 PENN/LIFE	08/15/15

PAID JULY 1, 2015 TO AUGUST 31, 2015	\$ 7,000.00
AMOUNT PREVIOUSLY PAID	\$45,511,307.75
TOTAL AMOUNT PAID TO DATE	\$45,518,307.75
NUMBER OF CLAIMS PAID - 14	

REPORT OF DEATH NOTICES RECEIVED DURING JULY, AUGUST, SEPTEMBER AND OCTOBER, 2015

JEFF S. ALLEN	TIOGA, TX	1082	AT&SFF/BNSF	10/18/15
CECIL M. COLLINS	STOCKTON, CA	2419	AT&SFF/BNSF	06/20/15
HOBART G. HENNING	LINGLE, WY	1142	BURL/BNSF	07/14/15
JERRY C. HILTON	COUNCIL BLUFFS, IA	1788	USD/UP	07/03/15
CRAIG A. HOOPER	SYLVA, NC	0525	SOU/NS	04/30/15
ROBERT S. KAYLOR	GASTONIA, NC	0524	SOU/NS	05/02/15
JAY T. LINNEMAN	LUSK, WY	1071	USD/UP	07/12/15
REBECCA E. MOLLOY	FARMINGTON, NH	0987	CRSF/KEOL	09/04/15
MICHAEL E. PAULEY	FLATWOODS, KY	2434	ASF/NS	08/22/15
TIMM A. PRETZER	VELVA, ND	1481	BURL/SOO	09/15/15
WALTER D. ROHNER	RICHBORO, PA	2910	CRSD/SPTA	07/21/15
TYLER A. RUHTER	LIBBY, MT	1092	BURNOR/BNSF	09/09/15
MARK A. SHUBERT	WEST BEND, WI	0036	BURL/SOO	07/12/15
KURTIS J. SMITH	NEW HAVEN, OH	1396	CRSF/NS	08/06/15
LAWRENCE A. TRICHE	RESERVE, LA	1165	ICGF/IC	06/12/15
FIDEL R. VALDEZ JR.	ALBUQUERQUE, NM	2415	AT&SFF/BNSF	09/24/15
ADRIAN VASQUEZ	BAKERSFIELD, CA	1096	USD/UP	07/15/15
MICHAEL WHITTINGTON	JOHNSON CITY, TN	0558	ASF/CSXT	02/16/15
RANDY J. WILKINS	LEVITTOWN, PA	3014	PENN/NRPC	06/10/15



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Freddie N. Simpson

PRESIDENT'S PERSPECTIVE

Let's vow to stand strong for Railroad Retirement — we have earned it

One of the most common questions of a middle-class American worker is rooted in a sense of worry. "When it comes time to retire, will money be there for me?"

For BMWED workers, thanks to our federal Railroad Retirement program, the current answer is "yes." But for far too many other American workers, the shameful fact is, they may never reach a comfortable retirement. This should be an embarrassment to our country, our elected leaders, our leading businesses and their respective CEOs. However, a sound retirement for American workers has increasingly been dismissed. I'm sad to say, but when it comes to an honest and fair retirement, our country has lost its soul.

Our Railroad Retirement trust fund is in good shape currently. Recent reports from the Railroad Retirement Board show it with a balance of about \$27 billion. The RRB's chief actuary is required to submit a report to Congress and the President every year, where he projects out the pension program over the next 75 years. The latest report does not anticipate any future cash flow problems. But that's our defined pension plan. Other workers' pensions, as you may already know if you're a close follower of the news, are not doing nearly as well. Sadly, in fact, many are nearing complete failure — due to no fault of the workers who paid into them for the entirety of their careers.

The phrase "too big to fail"

means one thing for banks, and another thing for American working class union members, who paid into defined benefit pension funds their entire careers, counting on it to provide their retirement. Turns out, when banks are on the edge of complete collapse, Congress and American taxpayers bail them out. But when those same American, working class taxpayers unexpectedly learn that their defined benefit pension fund won't be there when they need it, Congress changes law to let their former companies complete the shafting.

. . . it is imperative that we understand the importance of protecting our Railroad Retirement system.

"Too big to fail." "Too powerless to care." What a travesty.

As Kansas City Star newspaper columnist May Sanchez points out in a recent editorial, it was once illegal to cut promised pension benefits. But at the end of 2014, Congress voted to change that — for some. It did so with no formal debate and no hearings. The legislation — the Multiemployer Pension Reform Act — was attached to a must-pass omnibus spending bill. It was signed into law by the President in order to prevent the government from shutting down. You probably remember that fiasco.

As Sanchez reports, the law permits multi-employer pension plans — run jointly by unions

and employers — to apply to the Treasury Department to reduce benefits. Union members who participate in the pension plans will have a chance to vote on the cuts, but — thanks to the newly-passed law — the Treasury Department can override the outcome of that vote. Given the provisions and the Big Business-friendly climate on Capitol Hill, it is a foregone conclusion that it will do so.

There are many factors that have led to the solvency issues of defined benefit pensions. In general, deregulation, demographics, and de-unionization are the main factors for the decline of many multi-employer pensions. Over the decades, union membership has tragically declined and retirees have lived longer, and employers have failed to backfill the positions, all adding to the pension's burdens. Without enough current workers paying in, the pensioners are left in the cold.

When the banks were on the verge of collapse, our elected leaders stepped in and saved them with tax dollars. Same too, with the Big Three auto companies. Yet, when hard-working, blue collar, salt-of-the-earth American workers find themselves sailed down the river on the cusp of retirement, Congress turns it back.

It is important to remember that defined pensions are negotiated benefits, successfully attained through collective bargaining. Pensions are compensation, taken by workers in lieu of wages. As Mrs. Sanchez

writes in her newspaper story, to take pensions back once they have been earned is theft.

Of particular note here are companion bills introduced by Sen. Bernie Sanders (Vt.) and U.S. Rep. Marcy Kaptur (Ohio) called the Keep Our Pension Promises Act. They would prop up vulnerable pension funds through changes in the tax code affecting wealthier people. A quick Google search of the bills leads you to a website called govtrack.us, a legislation-tracking webpage. Govtrack.us gives the chance of the Keep Our Pension Promises Act a zero — that's a 0 — percent chance of being enacted under the current House and Senate.

My fellow BMWED Brothers and Sisters, it is imperative that we understand the importance of protecting our Railroad Retirement system. It is up to all of us — and I truly mean all of us — to get engaged in the fight to protect our right to retire gracefully and comfortably. We have to understand the sacrifices that were made by previous generations of our membership to keep Railroad Retirement strong, and that the threats on pensions are real and devastating.

Unions all across the world, including our Brotherhood, have a lot of battles before us. But that's OK, because I remain confident that if we stick together in unity, we can beat back the attacks like we traditionally have in the past. We are organized labor. We are rail labor. Together, we will not fail.



ROLL OF HONOR

10 year
MERIT AWARD

JARROD L ABBOTT AF-SE 0112 2005
TIMOTHY G ABRESCH BURL 0509 2005
KEVIN Y ADAMS CRSF 0507 2005
SCOTT M ADNER CRSF 0910 2005
TODD A AKIN USD 1216 2005
VINCENT ALFANO JR CRSF 0891 2005
CURTIS K ALLEN AT&SFF 2414 2005
EDWIN L ALLEN BURL 0783 2005
CHRIS B AMBROSE CRSF 1657 2005
STEPHEN R ANDERSON AT&SFF 2413 2005
JAMES C ANDREWS SOU 0529 2005
KEVIN D ANDREWS AT&SFF 2404 2005
DWIGHT E ANTHONY AF-SW 0601 2005
RAMIRO P ARIAZ BURNOR 1092 2005
JEREMY B ATKINS AF-SE 0112 2005
JASON W ATKINSON PENN 3043 2005
RAYMOND P AVILA AT&SFF 2415 2005
JOSE A BALDERAS URESTI CRSFNP 1664 2005
THOMAS L BALFE USD 0325 2005
BEAU R BANDY BURL 0788 2005
BRANDON W BARNES AT&SFF 0493 2005
ANDREW J BEACH BURL 1533 2005
KEENAN E BEACHUM AT&SFF 2409 2005
JAMES D BEAL BURL 1888 2005
JOHN L BEAN AF-SW 1099 2005
JAMES R BEDARD N E 1323 2005
MICHAEL J BEGAY CRSF 0891 2005
LARRY D BELLEW BURNOR 1326 2005
LANNIE BELLFLOWER AF-SE 2167 2005
ANTONIO BELTRAN USD 0085 2005
JAMES A BENNETT SOU 0542 2005
TIMOTHY M BENTLEY ICGF 0637 2005
TOMMY L BERG BURL 0798 2005
ERICK M BETTIN BURL 1351 2005
RYAN M BEUTLER USD 1227 2005
MICHAEL P BIRR BURNOR 1296 2005
JEFFREY L BIXLER SOU 0586 2005
JEFFERY S BOINSKI AT&SFF 2418 2005
MICHAEL A BOLT AT&SFF 0518 2005
DAWN M BOOTH AT&SFF 2418 2005
JEREMY S BOTTING CRSF 0895 2005
RYAN M BOYD ICGF 1539 2005
JOHN L BRANCEFIELD AT&SFF 2418 2005
JOHN T BRAWNER AF-SW 1058 2005
DANIEL E BRESSLER BURL 0783 2005
WAYNE P BROCK JR AF-SE 2606 2005
ROGER D BROWN ASF 0599 2005
JOHN L BROWN CRSF 1629 2005
WESLEY T BROWN SOU 0627 2005
RUSSELL L BROWN USD 2933 2005
DWAYNE BRZOWSKI AF-SW 1571 2005
JED D BUNCE USD 1402 2005
JOHN K BURNS ICGF 0652 2005
SHERMAN C BURTON AF-SW 1012 2005
W D BURWELL JR USD 1402 2005
MATTHEW D BUSH SOU 0546 2005
JOHN D CAIRCROSS ICGF 0637 2005
JASON F CALLEN BURL 0800 2005
JASON L CAMPBELL ASF 0599 2005
PHILLIP G CAMPEAU USD 1020 2005
BRADLEY B CARLISLE AT&SFF 0493 2005
JASON R CARTER AT&SFF 2418 2005
CHARLES W CASE CRSF 0109 2005
CELIO C CASTRO USD 0686 2005
MICHAEL C CAZASSA N E 1551 2005
JEREMY L CHAMBERS AT&SFF 2415 2005
KURT J CHEEVER USD 1227 2005
JORDAN T CONRADI BURNOR 1426 2005
SCOTT M CONSTABLE BURL 2621 2005
PLEZ R COOPER AF-SE 0225 2005
DYLAN M COURSEN AT&SFF 2404 2005
AARON R COX AT&SFF 2413 2005
COREY L CRAWFORD AT&SFF 2407 2005
JEREMY L CROSS AF-SW 0564 2005
ROBERT A CRUZ AF-SW 0366 2005
H J CRUZ AF-SW 0044 2005
CARLOS CUADRA CRSF 1532 2005

MATTHEW J CULLEN BURNOR 0320 2005
JOHN CUNHA PENN 3063 2005
MICHAEL J CURRY AF-SW 1127 2005
CALEB A CYRUS ASF 1464 2005
JEREMIAH J DAVIS ASF 0580 2005
KENDRIX D DAVIS AT&SFF 0526 2005
DWAYNE K DAVIS SOU 1618 2005
CHRIS E DCOSTA AT&SFF 2413 2005
MAURICIO F DE LA CRUZ USD 2933 2005
JARED R DECKER USD 0874 2005
CHRIS R DENBOW AT&SFF 2413 2005
BOBBY L DICKERSON ICGF 0637 2005
JOHN W DIXON AF-SW 1058 2005
ROBERT P DOAK JR AF-SW 1012 2005
JAMES R DUGAN AT&SFF 0518 2005
CHRISTOPHER S EDWARDS ASF 1464 2005
SONNY EHRSSAM SOU 0636 2005
TROY D ELAM AT&SFF 2409 2005
ANTHONY ESPINOSA BURNOR 0389 2005
MARCUS EVANS ICGF 0652 2005
LEWIS R EVANS III AF-SE 0695 2005
ROBERT J FIACCO CRSF 0910 2005
TIMOTHY W FISHER AF-SE 0562 2005
MARSHALL A FLEMING ICGF 0637 2005
HUGO FLORES USD 1096 2005
CURTIS E FLOWERS SOU 0586 2005
JOSHUA D FORT CRSF 0891 2005
JEFFREY A FOX USD 0918 2005
JOEL W FRANCIS AF-SW 2286 2005
JAMES E FRESHOUR CRSF 0891 2005
ALEXANDER T FUNK USD 2933 2005
NICHOLAS C GALLEGOS AT&SFF 2418 2005
FEDERICO GAMBOA USD 0686 2005
CHARLES M GANN ICGF 1539 2005
STEVEN GARCIA AT&SFF 0518 2005
JEFFREY M GEDDES USD 1096 2005
TERRY G GILBRETH AF-SW 0675 2005
NATHAN W GILBY AF-SW 0450 2005
ROSS A GLORIOSO ICGF 0694 2005
JOEL S GLOVER AT&SFF 2412 2005
GREGORIO C GONZALEZ AF-SW 0644 2005
JASON S GOSSETT AT&SFF 0493 2005
JASON E GRAHAM CRSF 1650 2005
DERREL N GRANGER ICGF 1539 2005
JAMES A GRANT JR CRSF 0910 2005
LEONARD GREEN CRSD 2907 2005
MICHAEL A GRIMM AF-SE 1049 2005
JAMES W GROOMS III SOU 1618 2005
JOHN C HACKENMILLER USD 1847 2005
CASEY A HALL AT&SFF 0493 2005
BRADY L HALVORSEN BURL 1320 2005
ANTHONY R HAMLIN SOU 0542 2005
MARK HAMMELL CRSD 2907 2005
MITCHELL E HANSON USD 1847 2005
CHARLES M HARRIS III SOU 0645 2005
ANDREY P HARTMAN USD 0343 2005
CALVIN E HATTON AF-SW 2762 2005
PAUL E HAUGEN BURNOR 0249 2005
DANIEL T HAWKEN AT&SFF 0204 2005
CHAD M HAYES USD 0278 2005
GUY W HEADRICK AT&SFF 2414 2005
C P HEATH AF-SW 0203 2005
ADAM J HEISSLER BURL 2621 2005
ADAM HERNANDEZ AF-SW 1571 2005
DAN HERRICK WCSD 2929 2005
JAROD R HESS CRSF 1900 2005
MICHAEL L HOGAN AF-SW 2729 2005
DAVID W HOGGARD AF-SW 1099 2005
SEAN K HOLLEY C RSF 1657 2005
GARY L HOWELL AF-SW 0564 2005
NOLAN R HOWELL AF-SW 0564 2005
NATHAN J HOWELL CRSF 1037 2005
M E HUGHES USD 0473 2005
CHRISTOPHER G HUGHES SOU 0523 2005
JOSEPH R HUITT AF-SW 0601 2005
STEPHEN M HUNT CRSF 1356 2005
LATT S HYDE USD 1402 2005
GEORGE M INGRAM ICGF 1165 2005
CHRISTOPHER W INGRAM ICGF 1539 2005
JOHN W IVES N E 1368 2005
RODNEY S IVEY AF-SW 1025 2005
RICHARD M JACKSON USD 1020 2005
J B JACOBSEN USD 1402 2005
D A JAMES AF-SW 0522 2005
JOSHUA A JOHNSON USD 0325 2005

TIMOTHY A JOHNSON C&EI 0063 2005
JOSEPH H JOHNSON USD 1216 2005
HUBERT JOHNSON CRSFNP 1664 2005
JEREMY A JONES USD 1046 2005
VICTOR M JORDAN USD 1847 2005
GREGORY S JORDAN BURL 1888 2005
WILLIAM A KANTON JR N E 1551 2005
CHRIS R KENNEDY SOU 0567 2005
KENNETH E KINDER PENN 3061 2005
JAIRUS J KIRBY ASF 0568 2005
HEATH A KNIPPLE BURL 1302 2005
RICHARD A KRAUTKRAMER AT&SFF 2417 2005
RONALD R KREIDERMACHER BURL 1965 2005
MICHAEL B LA FISCA AF-SE 1049 2005
MARIO L LACY ICGF 0637 2005
BERNARDO LARA USD 1096 2005
GERARDO LARA AT&SFF 2413 2005
COREY B LARSON USD 0239 2005
DERRICK S LAYMON AT&SFF 2413 2005
JAY W LEONARD BURNOR 0389 2005
FABIAN M LEWIS AF-SW 0601 2005
TERRY D LEWIS AF-SW 2286 2005
D LIVINGSTON CRSFNP 1664 2005
JEREMIAH MAC DOUGALL N E 1323 2005
FRANCESCO D MACCARRONE CRSF 0866 2005
RUDY S MALDONADO USD 1096 2005
SHANE A MARKER USD 0899 2005
RAYMOND J MARQUARDT USD 2933 2005
JAMES A MARQUEZ AT&SFF 0204 2005
LEE H MARTIN BURL 1888 2005
TODD R MARTIN BURNOR 0908 2005
CARLOS MARTINEZ AF-SW 0044 2005
JUAN AN MARTINEZ AT&SFF 2413 2005
KORNEL D MARTYNIUK JR CRSF 0881 2005
DAVID T MAULDIN AF-SW 0522 2005
TERRY J MAYNARD ASF 1464 2005
NICHOLAS C MAZANOWSKI AT&SFF 2418 2005
BRET MC CULLOUGH ICGF 0652 2005
RYAN R MC DANIEL AT&SFF 0518 2005
GROVER A MEADOWS ASF 0568 2005
BRANDON C MELTON AT&SFF 2413 2005
JOSE G MERCADO USD 0325 2005
JOSHUA J MIKLOVIC AF-SW 0212 2005
MARC C MILLER PENN 3005 2005
RICHARD L MILLER AF-SE 2624 2005
ALBERT MILLS JR AF-SW 2762 2005
JOSEPH J MIRACLE JR SOU 1618 2005
ORUS M MOONEY, JR AT&SFF 2409 2005
RONALD S MOORE AF-SW 0965 2005
WAYNE L MOORE SOU 0525 2005
REX L MOORE BURNOR 0297 2005
RONNIE A MOORHEAD AT&SFF 2415 2005
MICHAEL S MORELAND CRSFNP 1362 2005
GLEN C MORGAN CRSFNP 1362 2005
CURTIS R MORROW PENN 3099 2005
THOMAS E MORTENSEN BURL 1320 2005
RICHARD L MOSHER AF-SE 0698 2005
DARREN L MOYER USD 1216 2005
STEVEN J MUELLNER BURNOR 0320 2005
JESUS M MURGA AT&SFF 2418 2005
EDDY J NELSON USD 0519 2005
JAYMES C NEWELL III AT&SFF 2419 2005
MATTHEW R NIES B&LE 1115 2005
MICHAEL J NORKUS USD 2853 2005
JAMES M O CONNELL AT&SFF 2417 2005
M E OBRIEN AF-SW 1012 2005
TOBE H OLIPHANT II AT&SFF 2410 2005
NATHAN S OLSON AT&SFF 2413 2005
MERARDO M ONTIVEROS USD 0508 2005
DARYL L ORVIS BURL 1302 2005
BENJAMIN C OSBORNE AF-SW 0522 2005
PETER J PACHECO JR AT&SFF 2415 2005
DANIEL C PAGE AF-SE 2167 2005
MICHAEL N PARKER ICGF 0637 2005
RANDY A PARSONS ASF 0599 2005
JOSHUA J PEARL CRSF 0895 2005
JEFF W PENLAND BURNOR 0159 2005
STEVEN W PERKINS AF-SW 0965 2005
CHAD A PETERSON USD 0278 2005
KALE A PHILLIPS AT&SFF 2419 2005
LANCE C PIATT AT&SFF 2402 2005
J T PILSTER USD 1227 2005
ROBERT G PISTER BURL 1481 2005
MICHAEL G POGGEMILLER BURL 1533 2005
JAMES K POLLARD ASF 0551 2005
RAYCE B POSEY USD 0325 2005
EDWARD G PRIDGEN JR SOU 0537 2005
JOE PROCHASKA WCSD 2928 2005
LAWRENCE L PURCELL AT&SFF 2418 2005

LANCE D RAKES BURL 1214 2005
JONATHAN C RAMAGE ICGF 0637 2005
VICTOR U RAMIREZ AF-SW 0044 2005
JOHN D RATLIFF USD 1788 2005
TERANCE D RAY BURL 1351 2005
JESUS REA USD 2853 2005
MATTHEW D REED AT&SFF 2404 2005
MICHAEL J REER AF-SE 1376 2005
CHRISTOPHER A REY USD 0508 2005
FERNANDO R REYES BURL 1302 2005
EDWARD G RHEA AT&SFF 2405 2005
BRETT M ROBERTS CRSF 0882 2005
STEVEN D ROGERS BURNOR 1426 2005
JESSE E ROSKILLY AF-SW 1175 2005
ALBERTO RUIZ USD 0407 2005
EDWARD B RUSSELL SOU 0567 2005
KYLE SAHLSTROM AT&SFF 2417 2005
HECTOR SALAZAR JR AF-SW 0044 2005
KEESE E SAMSON USD 1020 2005
JOSE F SANCHEZ AT&SFF 2418 2005
TIMOTHY S SAWYER SOU 0525 2005
JAMES S SCHIEVELBEIN BURNOR 0908 2005
THOMAS A SCHMIDT EJ&E 0358 2005
NATHAN J SCHUERMANN AF-SW 1175 2005
SALOME D SERNA USD 1227 2005
BRIAN P SHAY AT&SFF 0518 2005
KEVIN W SHEMWEILL PENN 3043 2005
ROBERT D SHRUM JR USD 0325 2005
RICHARD A SIMPKINS BURNOR 1763 2005
CEDRIC F SKILLOM BURL 1302 2005
PETER E SMITH CRSF 1042 2005
TIMOTHY W SMYTH BURNOR 0104 2005
JOSEPH G SPEAKS AF-SE 1038 2005
BOBBY P SPIVEY JR AF-SE 2167 2005
SAMU K SQUARE AF-SW 1176 2005
KENT L STARK USD 0700 2005
STEVEN R STEINFELD CRSF 0891 2005
TOBBY G STEINFELD CRSF 0891 2005
BRANDON W STILTNER ASF 1464 2005
LUCAS N SUERDIECK PENN 3017 2005
SHANNON D SUMMERS AF-SW 2432 2005
WILLIAM G TACKETT AF-SE 0225 2005
OMAR TALAMANTES AF-SW 0044 2005
RONNIE C TAYLOR AF-SW 1127 2005
JONATHAN A THOMAS SOU 0567 2005
COREY D THOMAS ICGF 1539 2005
THEODORE G THOMAS USD 2853 2005
BRANDON S THOMPSON CRSF 1532 2005
JASON E TODD AF-SW 2717 2005
JOSHUA D TRAVNICHEK AF-SW 1175 2005
TORY C TURNER AT&SFF 2410 2005
NICHOLAS A TURNMIRE USD 0278 2005
SAMUEL C TYSON AF-SW 0564 2005
JAIME VALENCIA USD 0107 2005
HARRY C VANDERSLICE PENN 3063 2005
VICTOR R VARGA CRSFNP 2307 2005
BALDOMERO VASQUEZ AF-SW 0044 2005
JAMES T VAUGHN JR ASF 0568 2005
JUAN M VAZQUEZ USD 1381 2005
SALVADOR VILLANUEVA USD 0085 2005
JASON D VOLLMER BURNOR 1326 2005
DANIEL J VON HADEN BURL 0509 2005
TRAVIS D WALING BURL 1490 2005
ARCHIE L WALLER ASF 0599 2005
RICHARD J WEAVER SOU 0536 2005
TERRY K WEBER AT&SFF 2409 2005
MICHAEL J WEBER USD 1096 2005
TROY L WEBSTER AT&SFF 2405 2005
FLOYD B WELLS ICGF 0652 2005
CHAD W WETCH BURNOR 0303 2005
DONIVAN D WHITE AT&SFF 2416 2005
CODY L WIEMANN BURL 1533 2005
ADAM WIGET BURNOR 0159 2005
MICHAEL K WILFONG AF-SW 1353 2005
JEREMY T WILLINGHAM AT&SFF 2413 2005
GREG L WILLIS ICGF 0654 2005
ROBERT L WILSON ICGF 1393 2005
TAGGART R WINTER AT&SFF 2413 2005
SCOTT D WIYRICK USD 0325 2005
STEVE A WORLEY SOU 0523 2005
DOUG M WORTHINGTON AF-SW 2729 2005
ZACHERY S WRIGHT BURNOR 0309 2005
DOUGLAS E WRIGHT AT&SFF 2414 2005
JACOB I YANCEY BURL 1351 2005
JOHNNY H YEARWOOD SOU 0673 2005
DANNY R YOUNG JR USD 1096 2005
JIMMY D ZAIKOWSKI AT&SFF 2416 2005
ANTHONY J ZEBROWSKI USD 1096 2005

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BRIAN C WYATT	USD	0914	2005
DOUG YEATS	CRSD	2905	2005
JAMES D YONTS	AF-SE	0225	2005
ROBERT C YOUNIE II	ASF	0568	2005
CRAIG L ZABOKRTSKY	USD	0700	2005



IOAN-VALE ANGHEL	PENN	3068	1995
MICHAEL T ANTHONY	AF-SE	2912	1995
SHANE R BAERTSCH	BURNOR	0272	1995
LARRY G BALCH	AF-SE	0409	1995
ARTHUR BARNES	PENN	3082	1995
ANDY R BEAUCHAMP	AT&SFF	0493	1995
RONALD BENALLY	AT&SFF	2400	1995
MARVIN G BOHLING JR	BURNOR	0159	1995
GARY L BOONE	BURNOR	0158	1995
KURTH J BREMER	BURL	1965	1995
VAUGHN M BRENEMAN	PENN	3041	1995
COLE A BROADWELL	BURL	1498	1995
JOHN C BROOKS	PENN	3039	1995
WALTER J BRUTON	USD	0407	1995
BRIAN A BUCHHOLTZ	BURNOR	0303	1995
OWEN D BURGE	AF-SE	0916	1995
JOHN L BYRNES	BURL	0798	1995
RYAN A CAMPBELL	BURNOR	0297	1995
S M CARPENTER JR	SOU	0660	1995
DANIEL L CASAREZ	USD	1054	1995
DAVID W CHRISTIAN	EJ&E	0463	1995
JOHN W CLARK	USD	1709	1995
MARTIN P CONNOLLY	CRSF	0987	1995
SEAN CONYERS	PENN	3068	1995
RONALD L CRIBBS	AF-SE	2162	1995
JOHN C CROMER	BURL	0798	1995
AMOS O DEAN III	PENN	3014	1995
FRANK E DEDICS	CRSD	2907	1995
TROY D DEGENSTEIN	BURL	1481	1995
EDWARD M DOCK	ICGF	0615	1995
CHARLES F DOLL	BURL	1903	1995
MICHAEL D DUNN	PENN	3068	1995
DONALD A EDGAR	AF-SW	1353	1995
WILLIAM H ELIASON	BURL	2852	1995
DEAN M EMERY	N E	0633	1995
SHANNON L FADER	AF-SW	0675	1995
TRAVIS G FALCON	BURNOR	0750	1995
GLENN M FLORES	USD	0407	1995
CRAIG V FOCKEN	BURL	1316	1995
JEFF C GENTRY	SOU	0525	1995
JOHN E GIBSON	BURL	2852	1995
JAMES A GROUT	AF-SE	2655	1995
E GUTIERREZ	EJ&E	0358	1995
ROLLAND E GUYTON	USD	1054	1995
MATTHEW D HENRY	BURL	1320	1995
JOEL R HERNANDEZ	USD	1246	1995
JOEL HERRERA	AF-SE	0409	1995
STEVEN J HERZOG	BURNOR	0706	1995
SHELLEY J HESKIN	BURNOR	0306	1995
BRYANT D HOBBS	EJ&E	0463	1995
GUY D HOLLEMAN	USD	0227	1995
LEO HOSKIE	AT&SFF	2400	1995
MICHAEL J HUNSAKER	USD	1709	1995
MICHAEL R JOYCE	PENN	3068	1995
CHRISTOPHER T KING	CRSFNP	1362	1995
KELSEY W KLEIN	BURNOR	1426	1995
THOMAS W KLEINERT	USD	1133	1995
MARK J LAMPRECHT	BURNOR	0306	1995
BRUCE S LARSON	BURNOR	1055	1995
DAVID J LONGENHAGEN JR	PENN	3068	1995
MANUEL H LOPEZ	AF-SE	0409	1995
I LOPEZ	AF-SE	2912	1995
WILLIAM D MARTIN	AF-SW	2286	1995
RAYMUNDO MARTINEZ JR	AF-SW	2286	1995
B W MAURER	ICGF	0017	1995
K A MC CANN	AF-SE	0916	1995
J S MEADOWS	AF-SE	2655	1995
ANTHONY L MOSES	ICGF	1165	1995
EDWARD P MYERS	PENN	3041	1995
LAWRENCE S PAGE	N E	0633	1995
THOMAS J PAGE	USD	0508	1995
RALPH PAINTER	PENN	3075	1995
C D PEREA	USD	0941	1995
CRAIG J PRZYBILLA	BURNOR	1296	1995
RUSSELL L RAINBOLT	BURL	2852	1995

ARTHUR W RAVENELL	CRSD	2907	1995
RONALDO T REYES JR	CRSD	2906	1995
JASON L RICHERT	CRSF	0109	1995
VINCENT L ROBERTSON	SOU	0524	1995
DON R ROPER JR	AF-SE	0682	1995
TY W SCHOCK	BURNOR	0297	1995
DAVID J SCOTT	CRSF	0109	1995
STANLEY L STEELE	CRSF	0109	1995
EDWARD R STEPHENS	PENN	3012	1995
BRETT A TALLMAN	USD	0407	1995
KENNETH W TANKSLEY	BURL	1903	1995
JON S TAYLOR	BURNOR	0016	1995
MICHAEL J TRAINA	PENN	3082	1995
SCOTT P VIERRA	USD	1054	1995
GARY P VILLANI	USD	0227	1995
RAYMOND E WALSH	BURL	2852	1995
ROBERT O WHEELER JR	PENN	3005	1995
JOSEPH L ZACHER	BURNOR	0297	1995
KEVIN A ALLEN	USD	0941	1995
ERNEST W ANDREWS	BURNOR	0016	1995
JAMES E BARKLEY	BURNOR	0016	1995
R L BARNETT	ASF	0568	1995
ROBERT A BARTO	USD	0899	1995
JOEL D BEAVERS	USD	0899	1995
JEFFERY D BLAIR	BURNOR	0735	1995
LARRY Z BONDLEY	BURNOR	0144	1995
DAVID E BOWLES	AT&SFF	2404	1995
RICK D BROBERG	BURL	1108	1995
ALBERT D BROCKMILLER	N E	0228	1995
JOHN K CANNON	N E	1718	1995
TRENT D CANTRELL	ASF	0571	1995
JOSEPH J CARDENAS	AT&SFF	0204	1995
GABRIEL CARDENAS	ASF	0224	1995
LUIS R CARO	CRSD	2906	1995
WAYNE A CATES	N E	0633	1995
JARROD M CHAPPLE	BURL	1316	1995
GABINO CHAVEZ	USD	0686	1995
ROBERT S COX	BURNOR	0389	1995
JOSE M CRESPO	PENN	3086	1995
DONALD L CROSS	BURNOR	0016	1995
RODNEY D CROSS	USD	0899	1995
ANTHONY M CRUCIANI	ICGF	0469	1995
TYLER A DAUENHAUER	BURNOR	0272	1995
OTIS DAVIS	ICGF	0652	1995
SCOTT A DE HAAN	AF-SW	1254	1995
SERGIO DE MUSSO	CRSD	2905	1995
EDUARDO DEL VALLE	PENN	3039	1995
MICHAEL DEMERS	N E	0228	1995
CHRIS J DENNIS	AF-SW	1549	1995
PAUL D DUFFEY	USD	1517	1995
BRETT N ERICKSON	BURL	1488	1995
MICHAEL A FALLS	AF-SW	1549	1995
DANIEL C FOX	USD	0899	1995
MICHAEL K FRANCISCOVICH	PENN	3068	1995
JOHNATHAN FRAZIER	ASF	1464	1995
TROY D GALAVEZ	BURL	1214	1995
ROGER A GEBEKE SR	BURNOR	0159	1995
MICHAEL W GOODWIN	BURNOR	0389	1995
ROBERT A GOSSER	USD	1216	1995
JEFFERY R HAY	AT&SFF	2418	1995
GERALD J HEIDERSCHEIT	AF-SW	1254	1995
LEROY HENRY III	PENN	3014	1995
JEFFREY J HERNANDEZ	BURL	0961	1995
MICHAEL A HILL	USD	0377	1995
CHARLES M HILL	ASF	1464	1995
MONTY C HILLIKER	BURL	0014	1995
G J HODGIN	EJ&E	0358	1995
RANDALL L HOFF	USD	1517	1995
THOMAS D HUDSON	AF-SW	1137	1995
RYAN W JACKSON	BURNOR	0159	1995
RANDALL W JENKINS	USD	0377	1995
DERRICK J JESPERSEN	BURL	1108	1995
JOHN M KEMPLE	USD	1709	1995
GEORGE F KENT II	USD	0227	1995
JAMES D KING	CRSFNP	1362	1995
JONATHAN B LONG	ASF	0571	1995
RONALD L LONOWSKI	USD	0473	1995
MATTHEW J LUDWIG	USD	0591	1995
TROY B LUNGREN	USD	1517	1995
PAUL A MARTIN	N E	1718	1995
CASEY P MC COY	USD	1216	1995
JEREMIAH I MC GLASSON	USD	1517	1995
RICHARD D MC KEOWN	BURNOR	1055	1995
MARTY D MC LAUGHLIN	BURL	1108	1995
FRANK MEAD	USD	0377	1995
ANTHONY J MELE JR	CRSD	2907	1995
VICTOR H MORENO	USD	0377	1995
HECTOR A MUNOZ	ICGF	0469	1995
SCOTT D MUSGRAVE	BURL	1108	1995
C D NAPIER	ASF	1464	1995

DAVID J NOLAN	USD	1246	1995
DAVID M O CONNOR	N E	0228	1995
BLENDON A OLSON	BURL	1108	1995
CURTISS H OPP	BURNOR	1326	1995
JOSE ORTIZ JR	CRSD	2905	1995
CHRIS E PEARSON	PENN	3039	1995
RODNEY C PITRE	AF-SW	1058	1995
BRETT A PLATT	AT&SFF	2404	1995
JOHN R RICCI	N E	0228	1995
MICHAEL P RICCI	N E	0228	1995
KEITH A ROSIN	USD	1216	1995
DANNY R RUARK	AF-SW	1137	1995
BONIFACIO G SANCHEZ	USD	0779	1995
DENNIS B SATTERFIELD	CRSD	2906	1995
GARY J SCHULDHEISZ	BURL	1552	1995
ERIC S SMEATON	N E	0228	1995
H R SMITH	USD	1020	1995
SCOTT A SNYDER	BURNOR	0309	1995
JOSEPH M SOTO	USD	0686	1995
RICHARD J STYLER	BURNOR	0272	1995
CLIFTON E TENNAL	AT&SFF	2404	1995
STUART W THOMAS	BURL	1320	1995
M L TRAVIS	EJ&E	0358	1995
RICHARD E VALDEZ	BURNOR	0159	1995
VERNON D VAN AUSDALL	AT&SFF	2404	1995
JAMES R VANHOOSE	ASF	1464	1995
DAVID L WARSTLER	AT&SFF	2404	1995
LARRY G WILLIAMS	AF-SW	1137	1995
A L WILLIAMS	AF-SW	1507	1995
JAMES A WILLIAMS	CRSD	2905	1995
COREY D WILSON	BURNOR	1763	1995



BEN SKEET	AT&SFF	2417	1984
WALTER L ABBOTT	USD	0325	1985
OCTAVIO J CALDERON	BURL	0961	1985
J M CEASER JR	SOU	0660	1985
JAMES S DALTON	SOU	0537	1985
MANUEL S FONSECA	USD	0107	1985
JOHNNY GARCEZ	AT&SFF	2419	1985
LAZARO S GARCIA	USD	0508	1985
DAVID R HASKINS	CRSF	0201	1985
ROBERT E HERR	PENN	3011	1985
FREDERIC L JEFFERS JR	CRSF	0160	1985
PETER M JERDO	N E	1323	1985
SCOTT JOHNSON	AF-SW	2762	1985
CHARLES J MEITL	AT&SFF	2407	1985
J D PEAVY	SOU	0529	1985
CHARLES E RANDOLPH	CRSD	2910	1985
MCEACHERN M ROLLING	SOU	0536	1985
J T SAMS	SOU	0542	1985
DAVID SMITH	USD	2853	1985
KARL V VIGIL	AT&SFF	2413	1985
PAUL J WHITING	USD	1246	1985
AMERSON J WOODIE	USD	0134	1985
MICHAEL P ACCONZO	CRSD	2906	1985
JOHN M CRONIN	CRSF	0201	1985
ALGA B CROWE	SOU	0660	1985
DAVID FAULKNER	SOU	0536	1985
JAMES C FUGET	AT&SFF	2401	1985
M S GRANTHAM	SOU	0804	1985
B L JOHNSON	SOU	0660	1985
LAWRENCE LEE	CRSD	2906	1985
CARLOS LIVINGSTON	CRSF	0176	1985
GREGORY NEAL	CRSD	2910	1985
JACK L NICHOLS JR	AF-SW	1099	1985
GILBERT S NORWOOD	SOU	0585	1985
DONALD J PARENT	AF-SW	1099	1985
CRAIG A ROSENWINKLE	AF-SW	1099	1985
D J SIMS	AF-SW	1100	1985
MICHAEL E TOLSON	CRSF	0987	1985



LEE L ABERNATHY	AF-SE	0025	1975
MICHAEL J ANECKI	BURNOR	0320	1975
VINCENT M ARCHULETA	USD	0686	1975
GONZALO ARREOLA	CRSF	0507	1975
KEMPIE L BAKER	CRSF	1037	1975

MARK L BANDLE	WCSD	2932	1975
JAMES L BRADLEY	CRSF	2775	1975
ARTHUR J BRANDT	WCSD	1710	1975
THOMAS D BROWN	BURL	1965	1975
ROBERT L BURNS	AF-SE	0112	1975
ALVARO CHAIDEZ	AF-SE	0460	1975
RODNEY J CHAMNESS	ICGF	1069	1975
EUGENE J CHARLEY	AT&SFF	2400	1975
CHARLES N COFFMAN JR	CRSF	1562	1975
DONALD J COLE	CRSF	1657	1975
EVERETT COOLEY	CRSF	0612	1975
BOBBY CORDOVA	USD	0779	1975
ROBERT G DETKA	CRSF	0612	1975
LLOYD D DUNAWAY	AF-SE	0885	1975
KENNETH W EASTMAN	BURL	0331	1975
JULIO R FALCON	PENN	3068	1975
VERN E FIERCE	CRSF	1984	1975
ELEAZOR H GAMBOA	AF-SE	0409	1975
BRUCE R GODMARE	WCSD	1710	1975
JOHN GUTIERREZ	USD	0941	1975
RANDY D HAEDRICH	WCSD	1710	1975
STANLEY J HANSON	WCSD	1710	1975
GARY M HUTCHINGS	N E	1632	1975
DAVID L JOHNSON	BURL	0099	1975
JOHN D KINGERY	BURL	1888	1975
CHESTER W KITCH	BURL	0783	1975
REX P KLINE	CRSF	1037	1975
TIMOTHY W KREKE	AF-SE	0409	1975
CURT J KUECHER	CRSFNP	1664	1975
SHIRL LARSEN	USD	0779	1975
MICHAEL LOCKEY	ASF	0301	1975
MICHAEL E LONG	BURL	1142	1975
CARMON K LOUI	BURL	0798	1975
PATSY A MARMINO	CRSF	0482	1975
WHITNEY MAW	USD	1227	1975
RANDY R MC CULLOUGH	PENN	3030	1975
MICHAEL J MC KINLEY	CRSF	1806	1975
MARVIN M MEISCH	BURNOR	0303	1975
WILLIAM C MERRILL	ASF	2703	1975
DOUGLAS E MIKKELSON	BURL	0509	1975
CARL E MILLER	PENN	3063	1975
LARRY L MINGES	PENN	3017	1975
GREG S MONROE	ASF	0226	1975
RALPH P MONTOYA	USD	0968	1975
RODNEY W MULLINS	CRSF	1900	1975
MARK A MYRVOLD	BURNOR	0706	1975
KEVIN W NELSON	USD	0918	1975
JAMES R NIEMI	BURL	1489	1975
STEVEN E NIGOSEK	USD	0	



Roll of Honor, From Page 14

MICHAEL R CAIN	PENN	3017	1975
MATT E CARR	BURL	2852	1975
MICHAEL B CARTER	N E	0228	1975
JOSEPH CARTER	PENN	3095	1975
PAUL S CHAPMAN	CRSF	1562	1975
R L CHAVEZ	AT&SFF	2414	1975
GARY G CHOAT	AT&SFF	2414	1975
WAYNE E COCHRAN	ASF	0551	1975
DENNIS L COHAGAN	BURL	1533	1975
DERWIN COLEMAN	CRSD	2910	1975
DAVID L COOK	CRSF	0882	1975
JAMES R COTTRELL	PENN	3080	1975
RANDALL W CROSS	BURL	2621	1975
GEORGE C DAVIDSON	PENN	3089	1975
RUSSELL H DOSSETT JR	ICGF	0122	1975
JEFFREY W DRYDEN	PENN	3080	1975
SCOTT EDWARDS	USD	0239	1975
RONALD D FINSTAD	USD	0239	1975
WILLFRED G FOEHR	AF-SW	1338	1975
ROBERT L FRERKING	BURL	1316	1975
DALE E FRYE	PENN	3008	1975
RODNEY L GARHART	USD	0874	1975
BENJAMIN L GAVINA	AT&SFF	2401	1975
RANDALL A GIBBON	PENN	3023	1975
JAIME F GIL	USD	0377	1975
PHILLIP J GIRARD	PENN	3094	1975
VINCENT P GOERTZ	AF-SW	1338	1975
TEDDY D GOODSELL	CRSF	0891	1975
RONALD J GORDON	N E	1743	1975
ROY D GRIFFITH	AF-SE	0153	1975
BRANDON P GRIMES	PENN	3014	1975
J M GUZMAN	AT&SFF	2418	1975
KENNETH C HAGER	PENN	3017	1975
WILLIAM E HALL JR	AT&SFF	2412	1975
RICHARD L HARRISON	PENN	3014	1975
PAUL J HASE	BURL	1489	1975
INDOLFO H HERRERA	USD	0085	1975
O T HESTER	AF-SE	2102	1975
JOHN R HETRICK	AF-SE	1432	1975
WILLIAM A HILDENBRAND	PENN	3004	1975
ROMINIE J HINDS	PENN	3082	1975
RUSSELL V HODOM	CRSF	0704	1975
GEORGE W HOFFER JR	PENN	3008	1975
THOMAS A HOPPER	ASF	0301	1975

SIDRONIO HUERTA	USD	1020	1975
ROBERT A IRISH	CRSFNP	1664	1975
GARY D JACOBS	BURL	2621	1975
DAVID A JANULEWICZ	BURL	1351	1975
JAMES S JOHNSON	BURNOR	0750	1975
FENTON R JOHNSON	BURL	2852	1975
WILLIAM K JOHNSON	USD	1516	1975
WILLIE J JORDAN	CRSF	0482	1975
DAVID J KAMINSKI	USD	0410	1975
THOMAS E KELLER	CRSF	0427	1975
JIM KEY	AT&SFF	2410	1975
BRUCE A KISH	PENN	3082	1975
DAVID L KLAUS	BURL	1316	1975
KREIG L KNUTSON	BURNOR	0104	1975
DAVID C KRAUSS	PENN	3041	1975
JAMES W LA TORRE	CRSF	1466	1975
HECTOR M LARA	USD	0107	1975
DENNIS R LEWIS	AF-SW	0203	1975
PETER LUBECK	BURL	0331	1975
JAMES B MANNING	CRSF	1037	1975
RUBEN G MARQUEZ	AF-SW	1571	1975
WILLIAM L MAYHEW	PENN	3075	1975
FRANCIS C MC CLURE	CRSF	0895	1975
ROGER L MC DONALD	USD	0968	1975
ROBERT E MC GUIRE	CRSD	2907	1975
JOSEPH M MC KEEVER	PENN	3012	1975
DON MC KENZIE	BURNOR	0158	1975
ABRAHAM G MENDOZA	BURL	0798	1975
JOHN A MIHALKO	PENN	3014	1975
PAUL D MILLER	ASF	0226	1975
SHANE H MILLER	ASF	0301	1975
EDWARD J MININCHELLI	PENN	3014	1975
ALLEN D MOHR	ICGF	1069	1975
JOEY I MONTOYA	USD	1517	1975
JAMES MOONEY	CRSF	0427	1975
DAVID A MOORE	CRSF	0881	1975
FRANK E MOSSMAN	N E	0228	1975
JAMES L MYERS	CRSF	1562	1975
RICHARD K NELSON	CRSF	1037	1975
SALVADOR M NUNEZ	BURL	1302	1975
WILLIAM D OEHLERT	BURL	0798	1975
JOHN C OROS	BURL	1302	1975
JACK W PALMER	CRSF	1037	1975
KEVIN L PARNELL	AF-SE	1049	1975
ROBERT B PAYNE	CRSF	1356	1975
RICHARD F PHELPS	USD	1020	1975

ERNIE D PHENIS	CRSF	1984	1975
TURNER R PHILLIPS JR	PENN	3063	1975
LEO PICOU	ICGF	0122	1975
JOHN H PITTS	BURNOR	0706	1975
LARRY G PRALLE	BURL	1316	1975
KEVIN QUINLIVAN	N E	1632	1975
KELLY D RAGER	BURL	1108	1975
WILLIAM C REED	PENN	3030	1975
MICHAEL G RIGGERT	BURL	1316	1975
RICHARD J RILEY	PENN	3014	1975
RAY B ROBINSON	USD	0591	1975
ANTHONY D ROCHON	PENN	3075	1975
ARTHUR B RONEY JR	PENN	3023	1975
HERMILO SANCHEZ JR	CRSF	0427	1975
WILSON SANDLIN	CRSF	1978	1975
HENRY H SAUER	USD	1034	1975
MARK J SCHMITT	USD	0239	1975
RONALD L SEDERSTEN	BURL	1214	1975
ANDREW H SHELTON	AF-SE	0670	1975
JEFFREY S SHULLETTE	CRSF	0910	1975
MARK J SKINNER	CRSF	0076	1975
STEVEN R SMITH	AF-SW	1338	1975
ARTHUR T SMITH	PENN	3047	1975
KENNETH G SNYDER	CRSFNP	1664	1975
TIMOTHY S SOBIE	CRSF	1657	1975
MARTIN L SPIKES SR	AF-SE	0153	1975
LEROY S SPRINKLE	USD	0239	1975
WILLIAM P STICKNEY	BURL	1320	1975
JOSEPH P TRIPI	CRSF	0866	1975
LARRY T VALEK	AF-SW	0203	1975
TIMOTHY J VALENCIA	USD	0779	1975
FRANCISCO A VALERIO	BURL	1302	1975
RANDOLPH G VAN EMON	PENN	3084	1975
MATT K VAUGHN	BURL	1320	1975
MICHAEL VERA	BURNOR	0297	1975
JOHN T VERDICK	BURL	0509	1975
SHELDON L VESNEFSKIE	PENN	3091	1975
MICHAEL F VINES	CRSF	1900	1975
MARTIN E WALERIUS	USD	0343	1975
PATRICK E WASHINGTON	PENN	3095	1975
STEPHEN WENZEL	CRSF	1466	1975
ROY R WILSON	CRSF	0076	1975
GORDON L WINCHESTER	USD	0410	1975
DALE A WOOD	PENN	3030	1975
MICHAEL E WRIGHT	ICGF	0122	1975
SAM YAZZIE	AT&SFF	2417	1975



ARTHUR L FITHEN	BURL	1488	1965
GARY E FRANK	BURNOR	0297	1965
PRIMUS WILLIAMS	AF-SE	2161	1965
BRUCE I MORTON	BURNOR	0389	1965
FREDERICO TRUJILLO	AT&SFF	2405	1965



GALE H BARFUSS	BURNOR	0104	1955
PORTFIRIO BERNAL	AF-SW	1563	1955
OTTO BOBERMIN	BURNOR	0297	1955
RONALD E BRANDNER	BURNOR	1763	1955
CHARLIE F CLAY	ASF	0571	1955
DONALD R FOWLER	AF-SW	0927	1955
RICHARD E HERMAN	USD	1133	1955
ROBERT H HERTWIG	BURNOR	1280	1955
WALTER D JACKSON	USD	0407	1955
RAYMOND J KUNTZ	BURL	1498	1955
ROSENDO LOPEZ	USD	0407	1955
JAMES M LUNDGREN	BURNOR	0320	1955
ROBERT G MC LAIN	USD	1402	1955
RICHARD L MICHEL	BURNOR	0389	1955
RICHARD A REINKING	USD	1054	1955
KENNETH H SMITH	BURNOR	0104	1955
OTTO J WAGNER	BURL	0036	1955
JOE ZAVALA	USD	0922	1955
WILLIAM COOPER	BURNOR	2825	1955
THERAL JONES	AT&SFF	1547	1955
CHARLES A KNISLEY	CRSFNP	1664	1955
ALBERT E SCHENCK	BURNOR	0104	1955
LE ROY L SMITH	BURNOR	1055	1955

Survey on Occupational Risk Reduction Coming Soon

BMVED will soon conduct a Brotherhood-wide research study to address the long-standing absence of high quality data reflecting the nature, frequency, severity and socio-economic consequences of occupational risk and its impact on BMVED members.

In early 2016, every BMVED member and several thousand retirees will receive a mailed letter with important information about this study and survey. Your participation in the comprehensive survey is absolutely vital, so please take the time to complete it. After that, a select team of highly credentialed academic and medical researchers will thoroughly study the issues identified by BMVED respondents.

The survey is totally confidential. We will not ask for your name so your responses will contain no identifiable personal information. Neither the union nor railroads will see your survey responses. Only our researchers will see them under the strictest medical and ethical protocols.

The information derived from the study will be used by BMVED in the regulatory, legislative and collective bargaining arenas to improve safety and health conditions and reduce occupational risk.

Please fill out and return your survey; it is vitally important to you, your family and your fellow Brothers and Sisters. Thank you!



America Needs to Finish the Job of Health Care Reform

By Susan Reardon

Asst. to the General Chairperson,
BMWED Penn. Fed.

The Patient Protection and Affordable Care Act (A.C.A.) was passed into law in March of 2010. The law's main and overriding purpose is the expansion and subsidization of health insurance coverage for Americans who were previously unable to reliably access medical services. It offers people a chance to buy insurance online through state, or federally, run exchanges and to receive a subsidy to help them pay for it.

The law also allows sick people to buy insurance (eliminating insurance companies ability to deny someone insurance because of a pre-existing condition) and provides an opportunity for more of the neediest Americans to qualify for Medicaid to help them gain more access to health care.

In the five years since the passage of the A.C.A. there has been an increase in the number of insured individuals in our country with some of our poorest citizens benefitting from Medicaid expansion. However, the American people were promised health care reform that would be universal in the coverage of our citizens, truly affordable and would improve the quality of the care we all receive.

Because the A.C.A. left in place a system that is still run by insurance companies, puts profits before people and limits access based on ability to pay – instead of access based on need – we were sold a health care reform law that could not meet its own defined purpose.

According to the U.S. Census Bureau, after five years under the Affordable Care Act, 33 million people remained uninsured in 2014 due to the expense of health insurance. It is estimated that even at full expansion of the law, the A.C.A. will not insure another 30 million U.S. residents.

The A.C.A. has not, and will not, provide universal coverage for the American people even though it was sold to us as the answer to our country's huge health care crisis of many millions of uninsured citizens.

A study that appeared in the American Journal of Public Health indicated that for every one million uninsured people, there are 1,000 deaths linked to that very issue. This means that of the 33 million people that the Census Bureau said were uninsured in 2014, approximately 33,000 people died need-

lessly last year because they could not get access to timely and appropriate care. These figures are totally unacceptable and do not reflect what the American people thought they would achieve with the implementation of the A.C.A.

A central (although mostly unstated) goal of the Affordable Care Act was to significantly reduce the number of poor uninsured by providing fully subsidized health insurance through an expansion of the Medicaid program. However, a June 2012 decision by the Supreme Court left it to the states to decide if they wanted to adopt or reject the Medicaid expansion. Currently, 22 states have still not adopted an expansion of Medicaid. This expansion was envisioned as the vehicle for extending insurance coverage to low-income individuals, with premium tax credits for Marketplace coverage serving as the vehicle for covering people with moderate incomes.

The Affordable Care Act has not fixed the health care crisis that the American people struggle under on a daily basis.

Medicaid expansion was intended to be national, but as mentioned above, the Supreme Court made it optional for the states. Because the A.C.A. envisioned low-income people receiving coverage through Medicaid, it does not provide financial assistance to people below poverty for other coverage options. As a result, in states that have not expanded Medicaid, many adults fall into a "coverage gap" of having incomes above the existing Medicaid eligibility limits, but below the lower limit for Marketplace premium credits. Consequently, nearly 4 million poor, uninsured adults fall into the "coverage gap." In other words, a mass of people that the A.C.A. was supposed to aid has left them without coverage.

The Affordable Care Act has had the result of encouraging insurance companies to use narrow provider networks. Since enrollment in an insurance plan is mandated for all Americans under the law and insurance companies are motivated to minimize and compete on their premium costs, they look for other ways to cut costs to make up for the lower premiums. One of the ways they have chosen

to do this is by reducing reimbursements across the board and by limiting (narrowing) their provider networks. Experience has shown that narrow networks have been chosen in an obscure manner with more emphasis on past cost experience than on quality of care and outcome of treatment.

The law requires Qualified Health Plans to contract with only 30 percent of local Essential Health Providers. In many areas of the country unique, necessary (but expensive) specialty resources such as children's hospitals, university hospitals and large medical centers are not on provider lists.

These unique specialty facilities are often where sicker people go and excluding these institutions from provider lists forces sick people to use out-of-network providers and bear much of the cost through higher co-pays, deductibles, and out-of-pocket maximums. Therefore, the A.C.A. allows the insurance companies to circumvent the requirement to cover people with pre-existing conditions because it indirectly promotes the use of narrow provider networks and insurance companies are choosing to restrict their networks by avoiding places where sick people go like large medical centers and public hospitals.

Once again, an aspect of the law that encouraged Americans to support it, preventing insurance companies from denying coverage to people with pre-existing conditions, has not been fully achieved and is being watered down in a manner that hurts those most in need of care.

Although the A.C.A. expanded insurance coverage to millions of more Americans, it also accelerated the trend towards high deductible plans, otherwise known as consumer-driven health plans. In the A.C.A. Congress choose market-based cost controls over measures that are common internationally, such as global budgets. Since the law mandates coverage while requiring affordable premiums, without enacting other cost-control mechanisms, it has given rise to increased cost sharing as a means to reduce premiums without any loss of profit.

A look at the history of health care reform in America reveals that the early architects of reform sought to turn American health care into a market-driven system. The idea was to turn patients into "bargain shoppers," who would

naturally look for the best deal on care — while shifting the cost onto those very consumers. These early reformers pioneered the marketing of high-deductible catastrophic insurance policies as a means of achieving their goals.

The A.C.A. has brought a major expansion of high-deductible insurance plans that require high annual out-of-pocket payments before comprehensive coverage begins. For most people who live pay check to pay check, the money is not available to pay these out-of-pocket costs and they often do not get the care they need.

In this country, access to health care is rationed by ability to pay for it and the A.C.A. has done nothing to change that. Access to health insurance does not guarantee access to health care because of high-deductibles and other out-of-pocket expenses. A person might be an insurance policy holder of a low premium plan, but because of the high cost of using the plan (high-deductible, high co-pays and high coinsurance) they cannot afford to access care under their insurance.

From its inception, health care reform in our country has been about cost shifting. The belief is that if the consumer pays for their health care they will spend less and be more careful buyers of care (i.e. avoiding doctor visits, tests, prescribed medicines, etc. that might not be completely necessary). This ideology equates being insured under a health care plan with purchasing consumer goods such as appliances for your home, or an automobile.

Under the A.C.A., we have witnessed what has been called the "Great Cost Shift." The cost of health care is increasingly being shifted from employers to employees through low premium plans that have very high-deductibles, co-pays and coinsurance. Additionally, we now have a provision under the law that created a 40% excise tax, known as the "Cadillac Tax," that will tax health plans with benefits that provide decent coverage for American workers. This tax will be implemented in 2018, and will penalize workers for having fought for and won decent health benefits over many years of collective bargaining.

We were told that the poorest citizens in our country would benefit the most from the implementation of the Affordable Care Act. We were also told that the middle class would

Continued on Page 17



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Please send us your pictures and brief details along with a name, address and telephone number.

You may email cballew@bmwe.org

or send by U.S. Mail to:

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A.C.A., From Page 16

be unharmed by the law and able to keep the good health plans they already had. However, these promises have not been fulfilled and the real winners under the Affordable Care Act have been the insurance companies. The law has handed them millions of new customers

with no mandated cost controls to prevent them from raising premium costs – which we are already witnessing across the board.

Additionally, the shift under the A.C.A. to consumer driven plans with lower premiums and very high out-of-pocket expenses has created

a scenario where individuals often cannot afford to use their insurance plans and choose to defer or forego care. This provides more cost savings for insurance companies and another big win.

The Affordable Care Act has not fixed the health care crisis that the

American people struggle under on a daily basis. We need a more inclusive, just and equitable solution to ensure health care justice for all of our citizens. The answer to our problems lies in the Single-Payer Solution, or an improved Medicare for All.





Say “ZZZZ” to better sleep

You may know that not getting enough sleep can make you groggy. But did you know it could also be affecting your health and performance on the job? Here are some ways sleep loss affects you, and tips on how you can sleep better and longer.

Memory, making it hard to think clearly
DON'T FORCE SLEEP. If you don't fall asleep within 15 minutes, get up and do something relaxing. Then go back to bed when you're tired.

Irritability and depression
LIMIT NAPPING. Sleep less during your “awake” time. If you must nap, try to get a total of seven to eight hours of sleep within a 24-hour period.

Increased risk for heart disease, high blood pressure or stroke
LIMIT NICOTINE, CAFFEINE AND ALCOHOL NEAR BED TIME. Even though alcohol makes you feel sleepy, it disrupts sleep.

Poor coordination, putting you at a higher risk for injury
STAY ACTIVE. Regular physical activity helps you fall asleep faster and sleep more soundly.

Poor digestion
TURN OFF THE ELECTRONICS. Watching television or using electronic devices before bed interferes with sleep.

Weight gain
DON'T GO TO BED HUNGRY OR FULL. Discomfort keeps you awake. If you work irregular shifts, you may need to eat right before bed — try to eat healthy foods and don't get overly full.

Increased blood glucose and risk for diabetes
DIM THE LIGHTS. Use room-darkening window shades and keep your sleeping space cool and quiet.

Lowered immune system, making you more likely to get sick
BE CONSISTENT. Go to bed and get up at the same time to reinforce your body's sleep-wake cycle. If you work irregular shifts, try to get a consistent amount of sleep, even if you can't be consistent with your sleep times.

Sources: www.mayoclinic.org, www.bmwd.com, www.sleepfoundation.org

Let's Get America Working!



Director of Government Affairs
Charlie Hogue

The International Brotherhood of Teamsters, with the support of the BMWED, recently unveiled a new campaign in advance of the upcoming 2016 elections. This campaign intends to encourage both Democratic and Republican lawmakers to endorse a pro-worker platform. While gains have been made in the American recovery since the height of the 2008 Great Recession, the working class' share of the recovery has been almost nonexistent, and in some cases,

has even fell. The American middle class — with their bargaining power systematically weakened over the last few decades — can no longer boast as the world's strongest. To change this we need to invest in the middle class by investing in the nation's infrastructure, creating job opportunities, and strengthening labor unions and the right of workers to organize and bargain collectively. This is what the Teamsters' plan aims to do.

The roots of the American middle class' economic decline are decades in the making. It's no coincidence that the erosion of the middle class comes at the same time organized labor is on the decline. Spurred by a drop in union membership, the outsourcing of manufacturing jobs, and a flat-lining of real wages, it has gotten increasingly difficult for workers to make ends meet. Improving the opportunities for the American working class isn't about creating millions of minimum wage jobs

— it's about creating sustainable, skilled, union-represented employment, which would allow Americans to earn a living wage with benefits and provide a comfortable existence. The crux of our Teamsters jobs platform is a call to action for America to invest in itself and its citizens.

America's roads, bridges, ports, airports, railroads and mass transit systems are crumbling. Most Americans use these systems every day, including thousands of BMWED/Teamsters members and their families. The Teamsters plan to press Congress to fund transportation infrastructure improvements through the passing of a multi-year surface transportation reauthorization bill. If elected officials are truly interested in building up the middle class, they need to invest in hard working Americans. Dollars spent to improve transportation, energy and water infrastructure will not only put more people to work, it will help businesses and the U.S. economy.

The “Let's Get America Work-

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ATB, From Page 9

BMWED Ohio Legislative convention held in Port Clinton

Delegates to the BMWED Ohio Legislative convention met in Port Clinton, Ohio on Nov. 21, 2015, where they elected Perry Geller Jr. to serve as Ohio State Legislative Director. Matt Weaver was elected as Assistant Legislative Director.



Rest easier with a coach in your corner

If you're struggling with lack of sleep, a wellness coach can create a plan to help you get the sleep you need. Coaching is available at no additional cost, as part of your Railroad benefits. Rest assured, any information you share is kept completely confidential.

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- Highmark Blue Cross Blue Shield: 1-866-267-3320
- UnitedHealthcare: 1-866-735-5685

Coming next month: Give yourself an energy boost with physical activity!

The material contained in this article has been selected to provide background and useful information. It is not designed to replace either medical advice or medical treatment. Always seek the advice of a qualified physician or health provider for medical diagnosis and treatment.

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Communication Action Team — Get involved with the Brotherhood

The BMWED's Communication Action Team (CAT) is in action at our union's National Division headquarters in Novi, Michigan this week. Members of the Consolidated Rail System Federation (Canadian National employees from the State of Michigan), gathered Dec. 7 and 8 in solidarity and with purpose. The goal is to strengthen communications with members, promote member involvement in union activities, build visible support for national bargaining goals and create a deeper identification with our union.

The Brotherhood CAT is not just prowling around Michigan. CAT team networks, both regionally and nationally, are being actively developed

throughout the country. Building solidarity, strengthening, educating and — perhaps most importantly — utilizing members locally, is part of a strategic plan to reinvigorate strength into the BMWED.

If you are interested in participating in the next CAT team program in your area, please contact BMWED Internal Organizing Coordinator Carey Dall at cdall@bmwe.org, call your General Chairman or union representative, or message the BMWED Facebook page.

The effectiveness of this essential program will require a deep commitment from every level of the union. Together, we cannot fail.





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ing" campaign will also move forward with additional pro-worker measures, such as advocating against lousy trade deals like the Trans-Pacific Trade Partnership, protecting the rights of workers to form a union and collectively bargain, striving to increase affordability of college and trade schools, and working to ensure retirement security for all working

families. The BMWED will correspond and work closely with the IBT on these issues, and will also continue to keep our own close watch on Capitol Hill. We will continue to monitor important pieces of legislation, such as the Passenger Rail Investment and Improvement Act, and will play an active and influential role in the passage of any legislation that

helps our membership at both the state and federal level.

The BMWED/Teamsters are working with both Democrats and Republicans to achieve these goals. If elected officials are truly interested in building up the middle class, they need to invest in hard-working Americans, and we want to help them in that mission. Lawmakers can do so by backing

the policies being pursued by the BMWED and the Teamsters unions. With the 2016 elections looming, we must carefully consider our options and support candidates that support labor. It's time to build, repair, and maintain America! To learn more about the Teamsters "Let's Get America Working" initiative visit www.teamsters.org.

A Reminder on Holiday Rules

If you are a furloughed employee of a railroad covered by the U.S. National Agreement with at least 60 days of seniority or 60 calendar days of continuous service preceding a covered holiday, and if you had compensation paid by the carrier credited to 11 or more of the 30 calendar days immediately preceding the holiday, you may be entitled to pay for that holiday even though you are furloughed.

For detailed information contact your General Chairperson.

The complete list of holidays are:

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Fourth of July
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve (the day before Christmas is observed)
- Christmas Day
- New Year's Eve (the day before New Year's Day is observed)



Brotherhood of Maintenance of Way Employees Division
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